

2025 BENEFITS GUIDE

WORKING MEMBERS AND PENSIONERS



Welcome

to Transmed Medical Fund's 2025 benefits guide. This guide explains the different plans and benefits and how to access them in 2025. Please read the guide carefully and keep it safe for future reference. To make it easier for you to find what you are looking for in the guide, please follow our easy-to-read colour-codes.

The 2025 benefit and contribution changes come into effect once approved by the Council for Medical Schemes.

LINK PLAN

SELECT PLAN PRIME PLAN FOR ALL OUR PEOPLE



HOW TO CHANGE YOUR PLAN FOR 2025

This guide provides the process to follow should you wish to change your plan for 2025. A plan selection form has been enclosed. The form also contains a section to update your personal and contact details, if indicated, which will enable the Fund to update our records and communicate effectively with you. This completed form must reach us by no later than **31 December 2024**.

You can change your benefit plan telephonically by calling **0800 450 010**. Remember to have your membership and ID numbers at hand to use this service. Should you need to update your personal details, you are welcome to complete the relevant sections and return the form to **membership@transmed.co.za**.

Plan changes may only be made once a year before 1 January and take effect at the start of each year. Members therefore need to carefully consider the information provided in this guide in order to choose an appropriate benefit plan.

The following are a few points to consider before choosing a benefit plan for 2025:

- Review your current and future medical needs and those of your registered dependants.
- Compare the different benefit plans in light of these medical needs to determine the most suitable plan.
- Consider if you want to remain on your current benefit plan or if you need to consider an
 alternative benefit plan.
- Consider both the affordability of the increased contribution for the next twelve months (in case of a plan upgrade) and the impact of more restricted benefits (in case of a plan downgrade).
- Complete and submit your plan selection form (if applicable) to reach the Fund by no later than 31 December 2024.

Please note that you <u>do not</u> need to submit the plan selection form if you want to remain on your current benefit plan or have already changed it telephonically, except if you need to update your contact details.

KEY TO GENERAL TERMS USED IN THIS BENEFITS GUIDE

*	Transmed rate	The Transmed rate is the fee payable for a benefit year in respect of a specific tariff or service			
*1	Day-to-day services	The day-to-day benefit covers all routine services received out of hospital, other than those covered from insured benefits in terms of an authorisation or other defined benefits or limits			
*2	Benefit year	A benefit year is the 12-month period for which benefits are valid and runs from January to December			
*3	Lifetime benefit	A lifetime benefit is the benefit amount allowed for a specific treatment per lifetime while registered as a beneficiary			
*4	Medicine formulary	This is a list of medication that the Fund will cover in full (subject to applicable clinical protocols)			
*5	Reference price	The reference price is the maximum price that the Fund will pay for a specific class of medication			
*6	PMBs	Prescribed Minimum Benefits (PMBs) is a set of defined benefits to ensure that all medical scheme members have access to certain minimum health services, regardless of the benefit option they have selected			
*7	Co-payment	A co-payment is a fee that is payable by a member directly to a service provider and is calculated as the difference between the price charged by the member's chosen service provider and the price negotiated with the designated/preferred service provider			
*8	Fund exclusions	Services, procedures and consumables that are not covered by Transmed: - Accommodation in old age homes, frail care centres or similar institutions - All costs for operations, medicines, treatment and procedures for cosmetic or psychological purposes - All costs for operations, medicines, treatment and procedures related to weight reduction - Operations to reverse a sterilisation - Artificial insemination (GIFT or similar procedures) - Patent food, including baby food - All costs for operations, medicines, treatment and procedures related to weight reduction - Cosmetic preparations, medicated or otherwise - Contact lens preparations - Slimming preparations and herbal and natural remedies - Aphrodisiacs - Cosmetic soaps, shampoos and other topical applications - Sun screening and sun tanning agents - Cosmetic preparations, medicated or otherwise - Contact lens preparations - Vitamin and mineral supplements			
*9	UPFS	The uniform patient fee schedule is the tariff structure applicable to State hospital facilities			
*10	OTC	Over-the-counter medicine can be prescribed and dispensed by your pharmacist without a doctor's prescription			

SUMMARY OF NETWORKS AND DESIGNATED SERVICE PROVIDERS

*11	DSP	A designated service provider is contracted by the Fund to provide certain treatment or services to members at a negotiated/preferred tariff
*12	Transmed private hospital network	The private hospital network consists of Netcare, Mediclinic, Life Healthcare and the National Hospital Network (NHN) groups; network list available at www.transmed.co.za
		Select plan: Transmed has negotiated a preferred rate with the private hospital network for specific admissions outlined in the benefit schedule
		Prime plan: Transmed has negotiated a preferred rate with the private hospital network for admissions outlined in the benefit schedule
*13	Transmed pharmacy network	A network of pharmacies that Transmed has negotiated preferred rates with: - Clicks pharmacy group - Dis-Chem pharmacies - Medilitle pharmacy group (pharmacies in Shoprite/Checkers stores) - Contracted independent pharmacies
*14	Universal Healthcare network	This is a network of providers that has been contracted to deliver a specific service to members on the Link plan
*15	ICON	The Independent Clinical Oncology Network is a network of oncologists that is the contracted DSP for cancer treatment
*16	DENIS	DENIS is contracted to manage dental benefits, including dental claims processing, on the Select plan
*17	PPN	Preferred Provider Negotiators is contracted to manage optical benefits, including optical claims processing, on the Select plan
*18	OMG	The Ophthalmology Management Group Limited is a network of ophthalmologists that is the contracted DSP for cataract surgery on all plans
*19	Universal Healthcare private hospital network	The private hospital network is contracted by Universal Healthcare for private hospital treatment for members on the Link plan



DAY-TO-DAY BENEFITS

LINK PLAN

Members will receive their day-to-day services through the Universal Healthcare networks¹¹⁴. This includes all general practitioners (GPs) and pharmacies and dental and optical services.

You can find details of your nearest network provider by calling Universal on 0861 686 278.

SELECT PLAN

Dental and optical services are paid for from the respective dental and optical benefits. All other day-to-day services (except for services covered on an authorised PMB'6 treatment plan), are paid for from the day-to-day limit. Members may use any registered healthcare or service provider of their choice, except for dental and optical services, which are managed by the contracted providers.

PRIME PLAN

Day-to-day services (except for services covered on an authorised PMB' treatment plan), are payable by the member.

HOSPITAL BENEFITS

LINK PLAN

This plan provides hospital benefits for PMB^{*6} conditions at State hospitals, the DSP^{*11} for hospital services.

Members can utilise private facilities, subject to pre-authorisation, for the following admissions;

- admissions for emergency treatment in case of an accident or trauma
- admissions of children between the gaes of one and 12 years for PMB*6 conditions
- admissions for selected non-PMB conditions, e.g. functional endoscopic sinus surgery, tonsillectomies and adenoidectomies, sterilisations, strabismus (squint eye) repair and vasectomies.

SELECT PLAN

This plan provides hospital benefits for both PMB^{*6} and non-PMB conditions at State hospitals, the DSP^{*11} for hospital services.

Members can utilise private facilities, subject to pre-authorisation, for the following admissions:

- admissions for maternity
- admissions for children under 12 years for PMB^{*6} conditions
- · admissions for medical emergencies, accidents or trauma
- admissions for psychiatric treatment
- admissions for certain dental procedures
- admissions for selected non-PMB conditions, e.g. functional endoscopic sinus surgery, tonsillectomies and adenoidectomies, grommets, sterilisations, strabismus (squint eye) repair and vasectomies
- admissions related to concer treatment
- admissions for cataract surgery.

PRIME PLAN

This plan provides private hospital benefits for PMB^{*6} conditions only, with the Transmed private hospital network^{*12} as DSP^{*11} for hospital services.

TRANSMED MEDICAL FUND RATE (TRANSMED RATE)

The Transmed rate* is the tariff that is payable in a benefit year in respect of a specific tariff or service. If a member uses a service provider outside the DSP*11 networks or who charges fees in excess of the Transmed rate*, the member may be responsible for making a co-payment*7. It is therefore in a member's best interest to use network providers or to negotiate with noncontracted healthcare practitioners to charge the Transmed rate*.





2025 CONTRIBUTIONS

LINK PLAN

MONTHLY INCOME	R0 - R2 000	R2 001 - R3 000	R3 001 - R4 000	R4 001 - R5 000	R5 001 - R6 000	R6 001 - R8 000	R8 001- R10 000	R10 001 +
Member	1 243	1 310	1 375	1 443	1 509	1 576	1 642	1 708
Adult dependant**	1 057	1 115	1 169	1 226	1 283	1 340	1 396	1 451
Child dependant*	373	392	413	434	454	471	492	513

SELECT PLAN

MONTHLY INCOME	R0 - R2 000	R2 001 - R3 000	R3 001 - R4 000	R4 001 - R5 000	R5 001 - R6 000	R6 001 - R8 000	R8 001- R10 000	R10 001 +
Member	2 046	2 179	2 310	2 443	2 573	2 704	2 836	2 969
Adult dependant**	1 535	1 634	1 732	1 831	1 931	2 029	2 127	2 226
Child dependant*	615	654	694	732	772	811	852	890

PRIME PLAN

	TOTAL MONTHLY CONTRIBUTIONS (R)
Member	11 606
Adult dependant**	10 504
Child dependant*	3 495

NOTE THE FOLLOWING:

- * Child dependant contributions are payable for a maximum of four dependants.
- * Child dependents older than 21 who are studying full- or part-time and are financially dependent on the member will pay child dependent contributions until the age of 24 (proof of registration at an accredited institution will be required).
- ** Dependants older than 21 (or 24 in the case of studying children) who are financially dependent on the member will pay adult dependant contributions.

ENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
ay-to-day nit	Not applicable	Member without dependants: R8 000	Payable by member
		Member with dependants: R10 940	
Il other ay-to-day enefits	Only PMB*6 conditions Obtain from the Universal Healthcare network*14 Paid at the Transmed rate* Please call 0861 686 278	Subject to the availability of funds in the day-to-day limit Paid at the Transmed rate*	Payable by member
ractitioner GP) onsultations	Network providers Number of consultations per year: Member without dependants: 8 Member with 1 dependants: 12 Member with 2 dependants: 14 Member with 3 dependants: 15 Non-network providers 1 consultation at a non-network provider per beneficiary, up to a maximum of 2 consultations per family per year Limited to R1 340 per event	Subject to the availability of funds in the day-to-day limit	Payable by member Healthcare providers of own choice may be used
	Paid at the Transmed rate*	Paid at the Transmed rate*	
pecialist onsultations	3 specialist consultations per beneficiary per year, up to a maximum of 5 consultations per family per year, limited to a maximum amount of R4 040 for 1 beneficiary or R5 900 per family Pregnant beneficiaries are entitled to 2 additional specialist consultations per year	Subject to the availability of funds in the day-to-day limit	Payable by member Healthcare providers of own choice may be used
	Specialist consultations are subject to pre-authorisation and referral by a network GP		
	A 30% co-payment" applies for voluntary consultations at specialists and consultations without pre-authorisation according to the agreed referral process		
	Paid at the Transmed rate*	Paid at the Transmed rate*	
	Pre-authorisation required Please call 0861 686 278		



DAY-TO-DA	Y COVER (CONTINUE	O)	
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
Acute and	Acute medicine benefit	Acute medicine benefit	Payable by member
over-the- counter (OTC) medication	Unlimited if according to the Universal medicine formulary and obtained from accredited Universal pharmacies	Subject to the availability of funds in the day-to-day limit	
4	No benefit for medicine dispensed or prescribed by a specialist if the referral process was not adhered to, unless a specialist consultation was as a result of an involuntary PMB ¹⁶ consultation		
	Paid at the Transmed rate*	Paid at the Transmed rate*	
	Formulary reference pricing applies	Formulary reference pricing applies	
	Overthe-counter (OTC*10) medicine benefit of R330 per family per year, with a maximum of R140 per event	Over-the-counter (OTC*10) medicine benefit of R1 500 per family per year, with a maximum of R280 per event	
		The OTC benefit is subject to the availability of funds in the day-to-day benefit	
	Medication must be dispensed by a Universal network pharmacy or accredited service provider	Medication to be obtained from the Transmed pharmacy network ¹³ to avoid non- network co-payments	
Pathology (out of hospital)	Unlimited, subject to Universal network codes	Subject to the availability of funds in the day-to-day limit	Payable by member
5	Subject to referral by Universal network GP or accredited service provider		
	No benefit for pathology requested by specialist if the specialist referral process was not adhered to, unless the specialist consultation was as a result of an involuntary PMB'6 consultation		
	Paid at the Transmed rate*	Paid at the Transmed rate*	
Out-of-hospital radiology	Unlimited, subject to Universal network codes	Subject to the availability of funds in the day-to-day limit	Payable by member
6	Pregnant beneficiaries are entitled to 2 pregnancy scans per pregnancy	For MRI and CT scans, refer to benefit 28 on page 16	For MRI and CT scans, refer to benefit 28 on page 16
	Subject to referral by Universal network GP or accredited service provider		
	No benefit for radiology requested by specialist if the specialist referral process was not adhered to, unless the specialist consultation was as a result of an involuntary PMB ⁻⁶ consultation		
	Paid at the Transmed rate*	Paid at the Transmed rate*	



DAY-TO-DAY COVER

BENEFITS

LINK PLAN

SELECT PLAN

PRIME PLAN

Payable by member

Optical benefits Obtained from the Universal Healthcare network*14

Benefit provided through PPN*17 protocols

24 months

rules apply

NETWORK BENEFIT Optical benefits are subject to authorisation by PPN*17 and clinical protocols/prescribed

Examination

Limited to 1 examination per beneficiary per year

Examination Limited to 1 consultation to the value of R890, including refraction, glaucoma screening, visual field screening and artificial intelligence for the detection of diabetic retinopathy

Beneficiaries can claim every

Frames/Spectacles/Lenses

Frames/Spectacles/Lenses R1 210 towards frame and/or

lens enhancements, together with 1 pair of clear, single-vision lenses to the value of R215 or clear, bifocal lenses to the value of R460 or clear, multifocal lenses to the value of R860

1 pair of single-vision or bifocal lenses and specified frame per beneficiary every 24 months,

Healthcare network*14 criteria

according to Universal

Contact lenses

Limited to R1 565

NON-NETWORK BENEFIT

Services out of network will have a co-payment*7 for the member's own account

Examination

Limited to 1 consultation to the value of R400

Frames/Spectacles/Lenses

R968 towards frame and/or lens enhancements, together with 1 pair of clear, single-visionlenses to the value of R215 or clear, bifocal lenses to the value of R460 or clear, multifocal lenses to the value of R860

OR

Contact lenses

Limited to R1 565

Please call 0861 103 529

OR

Contact lenses

Limited to R920 per beneficiary per cycle

DAY-TO-DA	Y COVER (CONTINUE	D)	
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
Basic dentistry	1 consultation, preventative treatment and general examination per year through	Benefit provided through DENIS* ¹⁶ Subject to protocols and	Payable by member
UUU	a Universal Healthcare network* ¹⁴ DSP	limitations	
	Fillings, extractions and dental X-rays are subject to Universal	No annual limits, but only stated codes are covered	
	protocols and applicable Universal dental codes	Root canal limited to 1 per beneficiary per year	
	Paid at the Transmed rate*	Paid at the Transmed rate*	
	Please call 0861 686 278	Please call 0860 104 941	
Specialised dentistry	No benefit	Benefit provided through DENIS*16	Payable by member
9		Subject to protocols and limitations	
		Limited to R5 676 per family per year	
		Crowns Limited to 1 per family every 2 years for beneficiaries 16 years and older	
		Paid at the Transmed rate*	
		Pre-authorisation required for all specialised procedures	
		Please call 0860 104 941	
Orthodontics	No benefit	Benefit provided through DENIS*16	Payable by member
		Subject to protocols and limitations	
		Limited to R11 278 per beneficiary younger than 18, once in a lifetime ¹³	
		Paid at the Transmed rate*	
		Pre-authorisation required Please call 0860 104 941	
Dentures 11	1 set of acrylic or plastic dentures per family every 2	Benefit provided through DENIS*16	Payable by member
	years Limited to R4 710 per partial	Subject to protocols and limitations	
	or full set of dentures	Subject to availability of funds in the specialised dentistry limit of R5 676 per family per year	
		1 set of dentures per beneficiary older than 21 every 4 years	
		1 set of chrome cobalt-frame dentures per beneficiary 21 years and older every 5 years	
	Paid at the Transmed rate*	Paid at the Transmed rate*	
	Please call 0861 686 278	Pre-authorisation required Please call 0860 104 941	



Physiotherapy occupational
and remedial therapy and
audiology

Obtained from the Universal

Healthcare network*14 Only PMB*6 conditions Paid at the Transmed rate*

Please call **0861 686 278**

SELECT PLAN

Subject to the availability of funds in the day-to-day limit

Paid at the Transmed rate*

PRIME PLAN

Payable by member

Traditional healers



R1 810 per family per year, limited to R900 per event

Applicable to healers registered with the Traditional Healer Council

Members are liable for the upfront payment of practitioners; claim forms can be obtained from **0861 686 278** and submitted with receipts for refunds

Paid at the Transmed rate*

No benefit

Payable by member

CHRONIC MEDICATION

Chronic medication (refer to chronic





Paid at the Transmed rate* according to the network medicine formulary, formulary reference pricing and protocols

Only Universal network pharmacies

Subject to pre-authorisation and registration on the Universal chronic medicine programme

Please call **0861 686 278**

Paid at the Transmed rate* according to the PMB medicine formulary*4

Reference pricing*5 applies

Subject to pre-authorisation and registration on the chronic medicine management programme

Please call **0800 225 151**

Transmed pharmacy network*13

Members may be liable for a co-payment*7 if a pharmacy outside the Transmed pharmacy network*13 is used

Paid at the Transmed rate* according to the PMB medicine formularv*4

Reference pricing*5 applies

Subject to pre-authorisation and registration on the chronic medicine management programme

Please call **0800 225 151**

Pharmacies



Universal network pharmacies Please call 0861 686 278

Transmed pharmacy network*13 Members may be liable for a

co-payment*7 if a pharmacy outside the Transmed pharmacy network*13 is used

MAJOR MEDICAL COVER LINK PLAN SELECT PLAN PRIME PLAN Admissions Emergency admissions related Admissions for medical Admissions for medical to private to accidents or trauma (motor emergencies, accidents or emeraencies, accidents or hospitals vehicle, bike or pedestrian) trauma will be covered in a trauma will be covered in a for accidents/ will be covered in a Universal Transmed private hospital Transmed private hospital trauma Healthcare private hospital network*12 hospital network*12 hospital network*19 hospital, subject to authorisation within 48 hours of the accident Note: Refer to the definition of Note: Refer to the definition of Note: Refer to the definition of an emergency below, as per an emergency below, as per an emergency below, as per the Medical Schemes Act the Medical Schemes Act the Medical Schemes Act Paid at the Transmed rate* Paid at the Transmed rate* Paid at the Transmed rate* Pre-authorisation required Pre-authorisation required Pre-authorisation required Please call **0861 686 278** Please call **0800 225 151** Please call **0800 225 151** An emergency is defined in terms of the Medical Schemes Act and the rules as the sudden and, at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious jeopardy. **Admissions** 100% cover at a State hospital Transmed private hospital Transmed private hospital to private network*12 is the DSP*11 network*12 is the DSP*11 Benefit provided through hospitals Universal Healthcare network*14 for maternity Paid at the Transmed rate* Paid at the Transmed rate* Paid at the Transmed rate* A 30% co-payment*7 applies for the voluntary use of a non-network hospital and is payable on the hospital claim Members with confirmed Members with confirmed pregnancies must call pregnancies must call **0800 225 151** to access **0800 225 151** to access the benefit the benefit Pre-authorisation required Pre-authorisation required Pre-authorisation required Please call **0861 686 278** Please call **0800 225 151** Please call **0800 225 151** Online antenatal course: Online antenatal course: Online antenatal course: www.bellvbabies.co.za www.bellybabies.co.za www.bellvbabies.co.za Refer to page 26 for more Refer to page 26 for more Refer to page 26 for more information information information **PMB-related** PMB*6-related admissions for PMB*6-related admissions for PMB*6-related admissions for admissions major medical events are children between 1 and 12 children who are under 12 to private vears old will be covered in a years old will be covered in a covered hospitals for Universal Healthcare private Transmed private hospital Transmed private hospital children hospital network*19 hospital network*12 hospital network*12 is the DSP*11 **小** Paid at the Transmed rate* Paid at the Transmed rate* Paid at the Transmed rate* The co-payment*7 for the A 30% co-payment*7 applies A 30% co-payment*7 applies for the voluntary use of a voluntary use of a non-DSP for the voluntary use of a will be the amount equal to the non-network hospital and is non-network hospital and is difference between the total payable on the hospital claim payable on the hospital claim cost incurred in respect of the hospital services, including all



related medical services, and the cost that would have been



MAJOR MEDICAL COVER

No benefit

Admissions
to private
hospitals
for in-hospita
dentistry

BENEFITS



LINK PLAN

Transmed private hospital

SELECT PLAN

network*12 is the DSP*11

Admission protocols apply

Removal of impacted teeth

Extensive conservative treatment for children under 6

Certain surgical procedures (fistula closure)

Dental/Suraical procedures are subject to the availability of funds in the specialised dentistry

The fee for the hospitalisation and anaesthetist is paid from major medical benefit if procedure is approved

A 30% co-payment*7 applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Paid at the Transmed rate*

Pre-authorisation required Please call **0800 225 151**

The following non-PMB-related procedures will be covered in a Transmed private hospital network*12 hospital:

- functional endoscopic sinus suraerv
- tonsillectomies and adenoidectomies
- grommets
- sterilisations
- vasectomies
- strabismus (squint eye) repair

Paid at the Transmed rate*

A 30% co-payment*7 applies for the voluntary use of a non-network hospital and is payable on the hospital claim

PRIME PLAN

Transmed private hospital network*12 is the DSP*11

Admission protocols apply

Removal of impacted teeth

Extensive conservative treatment for children under 6

Certain surgical procedures (fistula closure)

Dental/Surgical procedures are payable by the member

The fee for the hospitalisation and anaesthetist is paid from major medical benefit if procedure is approved

A 30% co-payment*7 applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Paid at the Transmed rate*

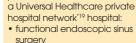
Pre-authorisation required Please call 0800 225 151

No benefit for non-PMB conditions in private hospitals

Members admitted for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

Admissions to private hospitals related to non-PMB procedures





The following non-PMB-related

procedures will be covered in

- tonsillectomies and
- adenoidectomies
- sterilisations
- vasectomies
- strabismus (squint eye) repair

Paid at the Transmed rate*

The co-payment*7 for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital)

Pre-authorisation required Please call **0861 686 278**

Pre-authorisation required Please call **0800 225 151**

MAJOR M	EDICAL COVER (CON	TINUED)	
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
Admissions to psychiatric/mental institutions (including treatment for alcohol and substance abuse)	PMB*6 conditions are covered Limited to 21 days per beneficiary per year Paid at the Transmed rate* Pre-authorisation required Please call 0861 686 278	PMB*6 conditions are covered Limited to 21 days per beneficiary per year Paid at the Transmed rate* Pre-authorisation required Please call 0800 225 151	PMB*6 conditions are covered Limited to 21 days per beneficiary per year Paid at the Transmed rate* Pre-authorisation required Please call 0800 225 151
Admissions related to cancer treatment	State hospitals are the DSPs*11 If a State hospital is not accessible in terms of the set citleria, authorisation will be considered for admission to a hospital on the Universal Healthcare private hospital network*19 as the secondary DSP*11	Transmed private hospital network 12 is the DSP111	Transmed private hospital network*12 is the DSP*11
	Paid at the Transmed rate* The co-payment' ⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP' ¹¹ (State hospital) Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0800 225 151	Paid at the Transmed rate* Pre-authorisation required Please call 0800 225 151
Cataract	The OMG*18 network and State	The OMG*18 network and State	The OMG*18 network is the DSP*11
surgery 23 (H)	hospitals are DSPs*11 The co-payment*7 for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital)	hospitals are DSPs'11 A 20% co-payment'7 on the total hospital and associated provider costs applies for using a provider other than an OMG'18 network provider or the State In addition to cataract surgery, the following services will be covered, subject to pre-authorisation: • the consultation during which the diagnosis is made and confirmed • the related tests performed to make the diagnosis as per the applicable algorithm • medication administered as	A 20% co-payment ⁻⁷ on the total hospital and associated provider costs applies for using a provider other than an OMG ⁻¹⁸ network provider In addition to cataract surgery, the following services will be covered, subject to pre-authorisation: • the consultation during which the diagnosis is made and confirmed • the related tests performed to make the diagnosis as per the applicable algorithm • medication administered as
	Paid at the Transmed rate* Pre-authorisation required	part of the procedure, as per the applicable algorithm any other indicated services, as per applicable algorithm Paid at the Transmed rate* Pre-authorisation required	part of the procedure, as per the applicable algorithm any other indicated services, as per applicable algorithm Paid at the Transmed rate* Pre-authorisation required
	Please call 0861 686 278	Please call 0800 225 151	Please call 0800 225 151



MAJOR MEDICAL COVER

BENEFITS

Private hospital admissions



LINK PLAN

Only PMB*6 conditions for major medical events are covered

State hospitals are the DSPs*11

If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal Healthcare private hospital network*19 as the secondary DSP*11

Paid at the Transmed rate*

The co-payment*7 for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital)

Pre-authorisation required Please call **0861 686 278** State hospitals are the DSPs*11

State hospital

admissions



100% cover according to the UPFS*9 rate at a State hospital for PMB^{*6} admissions only

Note: Members using a State hospital for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

Please call **0861 686 278**

Refer to benefit 27

Emergency treatment

(Including consultations and procedures, in an emergency room or casualty facility for children under 12 years of





SELECT PLAN

Only PMB*6 conditions for major medical events are covered

State hospitals are the DSPs*11

If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Transmed private hospital network*12 as the secondary DSP*11

Paid at the Transmed rate*

The co-payment*7 for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital)

Pre-authorisation required Please call 0800 225 151

State hospitals are the DSPs*11

100% cover according to the UPFS*9 rate at a State hospital for PMB*6 and non-PMB admissions

Please call **0800 225 151**

Paid at the Transmed rate*

Authorisation required within 1 working day of the emergency treatment

If no authorisation is obtained, services will be paid from the day-to-day benefit, subject to the availability of funds

Pre-authorisation required Please call **0800 225 151**

PRIME PLAN

Only PMB*6 conditions for major medical events are covered

Transmed private hospital network*12 is the DSP*11

Paid at the Transmed rate*

A 30% co-payment*7 applies for the voluntary use of a nonnetwork hospital and is payable on the hospital claim

Pre-authorisation required Please call **0800 225 151**

100% cover according to the UPFS^{*9} rate at a State hospital for PMB*6 admissions only

Note: Members using a State hospital for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

Please call **0800 225 151**

Refer to benefit 27

MAJOR MEDICAL COVER (CONTINUED) **BENEFITS LINK PLAN SELECT PLAN PRIME PLAN Emergency** Paid at the Transmed rate* if Paid at the Transmed rate* if Paid at the Transmed rate* if treatment life-threatening life-threatening life-threatening (Including **Authorisation required Authorisation required Authorisation required** consultations within 1 working day of the within 1 working day of the within 1 working day of the and procedures, emergency treatment emergency treatment emergency treatment in hospital casualties) If no authorisation is obtained, If no authorisation is obtained. If no authorisation is obtained. the GP consultation and services will be paid from the services will be paid for by the medicine will be paid day-to-day benefit, subject to member as per the out-of-network the availability of funds benefit; the facility fee will not be covered Please call **0861 686 278** Please call **0800 225 151** Please call **0800 225 151** In-hospital Only PMB*6 conditions Only PMB*6 conditions Only PMB*6 conditions radiology Basic radiology (X-rays) Basic radiology (X-rays) Basic radiology (X-rays) Subject to case management Subject to case management Subject to case management and clinical protocols and clinical protocols and clinical protocols Universal formulary applicable Limited to R10 100 per family per year in hospital Advanced radiology (MRI, Advanced radiology (MRI Advanced radiology (MRI CT and PET scans) and CT scans) and CT scans) Limited to R29 470 per family In and out of hospital In and out of hospital per year in and out of hospital Paid at the Transmed rate* Paid at the Transmed rate* Paid at the Transmed rate* Pre-authorisation required Pre-authorisation required **Pre-authorisation required** Please call **0861 686 278** Please call **0800 225 151** Please call **0800 225 151** Only PMB*6 conditions **Prostheses** Only PMB*6 conditions Only PMB*6 conditions Subject to case management, Subject to case management, Subject to case management, clinical protocols and individual clinical protocols and individual clinical protocols and individual prostheses limits prostheses limits prostheses limits Refer to annexure C on page 23 Refer to annexure C on page 23 Refer to annexure C on page 23 Pre-authorisation required **Pre-authorisation required** Pre-authorisation required Please call **0861 686 278** Please call 0800 225 151 Please call **0800 225 151** Orthopaedic, Subject to case management, Subject to case management, Subject to case management, surgical and clinical protocols and individual clinical protocols and individual clinical protocols and individual appliances limits medical appliances limits appliances limits appliances Refer to annexure B on page 22 Refer to annexure B on page 22 Refer to annexure B on page 22 Pre-authorisation required **Pre-authorisation required Pre-authorisation required** Please call **0861 686 278** Please call **0800 225 151** Please call **0800 225 151** Subject to case management Subject to case management Subject to case management Organ transplants and clinical protocols and clinical protocols and clinical protocols Harvesting cost of organs (both Harvesting cost of organs (both Harvesting cost of organs (both live and cadavers) is subject to live and cadavers) is subject to live and cadavers) is subject to PMB*6 legislation PMB*6 legislation PMB*6 legislation



International donors

The cost of an international donor search and harvesting will be limited to R225 000 (irrespective of the rand/dollar/ euro exchange rate)

International donors

The cost of an international donor search and harvesting will be limited to R225 000 (irrespective of the rand/dollar/ euro exchange rate)

International donors

The cost of an international donor search and harvestina will be limited to R225 000 (irrespective of the rand/dollar/ euro exchange rate)

MAJOR M	EDICAL COVER		
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
Organ transplants (continued)	In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and a confirmation of the non-availability of a suitable local donor is required Paid at the Transmed rate*	In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and a confirmation of the non-availability of a suitable local donor is required Paid at the Transmed rate*	In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and a confirmation of the non-availability of a suitable local donor is required Paid at the Transmed rate*
	Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0800 225 151	Pre-authorisation required Please call 0800 225 151
Dialysis 32	Unlimited at a State hospital If a State hospital is not accessible in terms of the set criteria, authorisation can be obtained for involuntary admission to a hospital on the Universal Healthcare private hospital network ¹⁹ or approved dialysis centres	100% at a State hospital or Transmed private hospital network ¹² hospital or approved dialysis centre	Transmed private hospital network* ¹² hospital or approved dialysis centre
	Paid at the Transmed rate*	Paid at the Transmed rate*	Paid at the Transmed rate*
	The co-payment ⁻⁷ for using a non-DSP voluntarily will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services and the cost that would have been payable to the DSP ⁻¹¹ (State hospital)	The co-payment" for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital)	A 30% co-payment ⁻⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim
	Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0800 225 151	Pre-authorisation required Please call 0800 225 151
Oncology (cancer) treatment	Paid at the agreed rate at a State hospital or through the Independent Clinical Oncology Network (ICON)*15	Paid at the Transmed rate* at a State hospital or through the Independent Clinical Oncology Network (ICON)*15	Paid at the Transmed rate* at a State hospital or through the Independent Clinical Oncology Network (ICON)*15
	Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines	Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines	Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines
	Limited to 1 PET scan per beneficiary per year and subject to the overall radiology limit	Limited to 1 PET scan per beneficiary per year	Limited to 1 PET scan per beneficiary per year
	A 20% co-payment*7 applies for using a provider other than an ICON*15 service provider or the State	A 20% co-payment ^{*7} applies for using a provider other than an ICON ^{*15} service provider or the State	A 20% co-payment ⁻⁷ applies for using a provider other than an ICON ⁻¹⁵ service provider or the State
	Oncology (cancer) medication to be obtained through the Universal oncology network	Oncology (cancer) medication to be obtained through the Transmed oncology network	Oncology (cancer) medication to be obtained through the Transmed oncology network
		Reference pricing*5 is applicable to oncology (cancer) medication	Reference pricing*5 is applicable to oncology (cancer) medication

MAJOR MEDICAL COVER (CONTINUED)					
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN		
Oncology (cancer) treatment (continued)	A 20% co-payment ⁻⁷ applies for obtaining oncology (cancer) medication from a non-oncology network service provider				
	Subject to evidence-based clinical protocols	Subject to evidence-based clinical protocols	Subject to evidence-based clinical protocols		
	Paid at the Transmed rate*	Paid at the Transmed rate*	Paid at the Transmed rate*		
	Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0800 225 151	Pre-authorisation required Please call 0800 225 151		
Terminal care benefit	PMB*6 level of care	Subject to pre-authorisation (home assessment if indicated)	Subject to pre-authorisation (home assessment if indicated)		
34) 1		Once-off limit of R25 000 per beneficiary; this is an additional benefit and the financial limit is not applicable to any services rendered that qualify for payment in terms of PMB* ⁶ legislation	Once-off limit of R25 000 per beneficiary; this is an additional benefit and the financial limit is not applicable to any services rendered that qualify for payment in terms of PMB *6 legislation		
		Applicable for treatment provided in an accredited facility (hospice/sub-acute/homecare by a registered nurse)	Applicable for treatment provided in an accredited facility (hospice/sub-acute/homecare by a registered nurse)		
	Paid at the Transmed rate*	Paid at the Transmed rate*	Paid at the Transmed rate*		
	Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0800 225 151	Pre-authorisation required Please call 0800 225 151		
HIV and AIDS benefit	Paid at 100% of cost if obtained from a DSP*11	Members are encouraged to register on the HIV YourLife programme	Members are encouraged to register on the HIV YourLife programme		
		Obtain medicine from a Transmed pharmacy network* ¹³ or courier pharmacy as per enrolment	Obtain medicine from a Transmed pharmacy network*13 or courier pharmacy as per enrolment		
	Members will be liable for a 20% co-payment ⁻⁷ if a pharmacy outside the Universal network is used	Members may be liable for a co-payment ^{*7} if a pharmacy outside the Transmed pharmacy network ^{*13} is used	Members may be liable for a co-payment ^{*7} if a pharmacy outside the Transmed pharmacy network ¹³ is used		
	Treatment is subject to compliance with clinical protocols	Reference pricing ⁻⁵ applies	Reference pricing ⁻⁵ applies		
	Paid at the Transmed rate*	Paid at the Transmed rate*	Paid at the Transmed rate*		
	Pre-authorisation required Please call 0861 686 278	Pre-authorisation required Please call 0860 109 793	Pre-authorisation required Please call 0860 109 793		
Ambulance services	Only PMB*6 conditions Transfer protocols apply	Transfer protocols apply	Only PMB*6 conditions Transfer protocols apply		
		Transfer protocols apply Paid at the Transmed rate*			

PREVENTATIVE CARE					
BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN		
Contraceptive benefit	Subject to Universal protocols and guidelines	Only applicable to female beneficiaries	Only applicable to female beneficiaries		
37 <u>000</u> 000		Transmed pharmacy network*13 is the DSP*11	Transmed pharmacy network*13 is the DSP*11		
		Paid at the Transmed rate*	Paid at the Transmed rate*		
	Please call 0861 686 278	Limited to medicine used primarily for contraception	Limited to medicine used primarily for contraception		
Flu vaccinations	Subject to Universal protocols and guidelines	Available to all beneficiaries	Available to all beneficiaries		
38 A	and galdennes	Transmed pharmacy network*13 is the DSP*11	Transmed pharmacy network*13 is the DSP*11		
> □		Paid at the Transmed rate [*]	Paid at the Transmed rate*		
		Subject to the flu vaccination formulary*4	Subject to the flu vaccination formulary*4		
	Please call 0861 686 278	Limited to one vaccination per beneficiary per year	Limited to one vaccination per beneficiary per year		
Human papillomavirus (HPV	All beneficiaries between the ages of 9 and 26	Once-off benefit for all beneficiaries between the ages of 9 and 26	Once-off benefit for all beneficiaries between the ages of 9 and 26		
vaccination)		Transmed pharmacy network*13 is the DSP*11	Transmed pharmacy network*13 is the DSP*11		
) <u>SS</u>		Paid at the Transmed rate*	Paid at the Transmed rate*		
	Subject to the applicable formulary*4	Subject to the applicable formulary*4	Subject to the applicable formulary*4		
	Please call 0861 686 278				
Pneumococcal vaccination	Subject to Universal protocols and guidelines	Available to high-risk beneficiaries and children younger than 6	Available to high-risk beneficiaries and children younger than 6		
		Subject to an approved treatment plan	Subject to an approved treatment plan		
		Transmed pharmacy network*13 is the DSP*11	Transmed pharmacy network*13 is the DSP*11		
		Paid at the Transmed rate*	Paid at the Transmed rate*		
	Please call 0861 686 278	Subject to the applicable formulary*4	Subject to the applicable formulary*4		
Childhood immunisation	Subject to Universal protocols and guidelines	Transmed pharmacy network*13 is the DSP*11	Transmed pharmacy network*13 is the DSP*11		
41		Paid at the Transmed rate*	Paid at the Transmed rate*		
) ⁵⁰		Subject to the vaccination schedule of the Department of Health	Subject to the vaccination schedule of the Department of Health		
	Please call 0861 686 278	Subject to the applicable formulary ^{*4}	Subject to the applicable formulary*4		
Circumcision (out of hospital/ in doctor's	Subject to Universal protocols and guidelines	Limited to R2 800 per case	Limited to R2 800 per case		
rooms)	Please call 0861 686 278	No pre-authorisation required	No pre-authorisation required		



PRESCRIBED MINIMUM BENEFITS (PMBs)

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Hospitalisation

Paid at UPFS^{*9} rate at a State hospital

IINK PLAN

In the case of an emergency or if a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal Healthcare private hospital network¹⁹ as the secondary DSP¹¹ and paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required Please call 0861 686 278

Treatment plan servicesNo benefit

Hospitalisation

Paid at UPFS^{*9} rate at a State hospital

SELECT PLAN

In the case of an emergency or if a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Transmed private hospital network*12 as the secondary DSP*11 and paid at the Transmed rate*

The co-payment⁻⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP⁻¹¹ (State hospital)

Pre-authorisation required Please call **0800 225 151**

Treatment plan services

Paid at the Transmed rate* or at cost; healthcare providers of own choice may be used

Other services

Paid at 100% at a State hospital

Pre-authorisation required Please call **0800 225 151**

Hospitalisation

Paid at the Transmed rate*

PRIME PLAN

Transmed private hospital network*12 is the DSP*11

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required Please call 0800 225 151

Treatment plan services

Paid at the Transmed rate* or at cost; healthcare providers of own choice may be used

Other services

Paid at 100% at a State hospital

Pre-authorisation required Please call 0800 225 151

ADDITIONAL BENEFIT

IINK PLAN

SELECT PLAN

PRIME PLAN

Free access to Hello Doctor, a mobile phone-based service that gives you access to doctors 24 hours a day, 7 days a week.

You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you!

Just download the app, request a call and the doctor will phone you back within an hour.

Refer to page 27 for more information.



2025 BENEFITS GUIDE

LINK PLAN

SELECT PLAN

PRIME PLAN

ANNEXURE A: EARLY DETECTION BENEFIT

SCREENING TEST	RELATED CONDITION	FREQUENCY			
Health-check benefit*: • Cholesterol (finger prick) • Glucose (finger prick) • Blood pressure • Body mass index	Cholesterol Diabetes mellitus Blood pressure	One test for all beneficiaries over the age of 25 per year			
Total cholesterol (lipogram)	High cholesterol	One test for all beneficiaries over the age of 25 per year			
Glucose (finger prick)	Diabetes mellitus	One test for all beneficiaries over the age of 25 per year			
Prostate-specific antigen (PSA) level	Prostate cancer	One test for males over the age of 45 per year			
Pap smear	Cervical cancer	One test for females over the age of 18 per year			
Mammogram	Breast cancer	One test for females over the age of 40 every two years			
Faecal occult blood test (FOBT)	Colon cancer	One test for all beneficiaries over the age of 50 per year			
Quantitative polymerase chain reaction (qPCR)	HIV - newborns	Once in a lifetime			

^{*} Available at DSP pharmacies providing clinic services

ANNEXURE B: ORTHOPAEDIC, SURGICAL AND MEDICAL APPLIANCES

	APPLIANCES	LIMITS (PER BENEFICIARY)
1.	Wheelchairs (subject to clinical criteria) Non-motorised wheelchair OR Motorised wheelchair	R9 900 (once every five years)
2.	Hand prosthesis	R10 000 (once every two years)
3.	Arm prosthesis - below elbow	R26 000 (once every two years)
4.	Arm prosthesis - above elbow	R120 000 (once every two years)
5.	Above knee prosthesis	R150 000 (once every two years)
6.	Below knee prosthesis	R120 000 (once every two years)
7.	Silicone sleeve replacements for all artificial limbs	R20 000 (once every year)
8.	Back brace following surgical procedures	R25 000 (once every year)
9.	Walking aids	R2 660 (once every year)

ANNEXURE C: INTERNAL PROSTHESES

	PROSTHESIS	SUB-LIMIT	COMBINED ANNUAL SUB-LIMIT
1.	Cardiac stents (per stent) up to a maximum of three	R25 650	
2.	Cardiac valves (per valve)	R37 500	
3.	Grafts (per graft)	R28 500	
4.	Hernia mesh	R11 000	
5.	Partial hip replacement	R30 000	
6.	Total hip replacement	R67 760	
7.	Hip revision	R50 000	
8.	Total knee replacement	R51 150	R77 000 per beneficiary per year
9.	Knee revision	R45 000	
10.	Partial knee replacement	R30 000	
11.	Pacemaker and leads	R44 000	
12.	Total shoulder replacement	R57 200	
13.	Cervical and lumbar disc replacements	R30 000	
14.	Spinal fusion (per procedure)	R55 660	
15.	Non-specified items	R25 000	
16.	Brain stimulator	R180 000	Per beneficiary per year
17.	Endovascular aneurysm repair (EVAR), Anaconda and equivalents	R280 000	Per beneficiary per year
18.	Pacemaker plus defibrillator	R280 000	Per beneficiary per year
19.	Pacemaker (double chamber)	R120 000	Per beneficiary per year
20.	Transcatheter aortic valve implantation (TAVI)	R280 000	Per beneficiary per year

Please note: These prostheses are only reimbursed for PMB'6 conditions on ALL benefit plans

EX GRATIA

Ex gratia is an additional financial benefit that members can apply for when they experience financial hardship related to unforeseen medical expenses.

What you need to know about the application process

- The submission of an ex gratia application is not a guarantee that assistance will be granted.
- The committee won't consider any advance payment of medical treatment.
- Members are requested to provide full details of the financial assistance required, including cost involved and motivation for the necessity of expenses.
- The ex gratia committee meets once a month.

- A reply to your application could take up to 30 days and the decision will be issued in writing.
- The decision of the committee is final and no further correspondence regarding the application will be considered once the decision has been announced.

An application form can be obtained from **www.transmed.co.za** or from the customer service department on **0800 450 010**.

How to submit your application

Email: exgratia@transmed.co.za

Post: Ex Gratia Committee

PO Box 2269 Bellville 7535

HOSPITALISATION

LINK PLAN

All management and authorisations will be provided by Universal Healthcare. Major medical cover is unlimited for PMB's admissions when obtained from a State hospital. Admissions for non-PMB conditions, even at a State facility, will be treated as a private admission for the member's own account.

All hospitalisation is provided through State hospitals. The co-payment of the voluntary use of a non-DSP hospital is the amount equal to the difference between the total cost incurred in respect of the hospital admission, including all related medical services, and the cost that would have been payable to the DSP*11 (State hospital). If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal Healthcare private hospital network*19 as the secondary DSP*11.

Members on the **Link plan** can use a private hospital in the following situations, subject to pre-authorisation:

 In case of a medical emergency or when immediate medical or surgical treatment for a PMB'6 condition was required and could not reasonably be obtained from the DSP'11 (State hospital). An emergency is defined in terms of the Medical Scheme's Act and the rules as the sudden and, at the time, unexpected onset of

- a health condition that requires immediate medical or surgical treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious jeopardy or trauma.
- In cases where the required service or procedure is covered by the Fund at the DSP¹¹ (State hospital), but is not reasonably available at the time or could not be provided without an unreasonable delay. In such cases, members should use hospitals that form part of the Universal Healthcare private hospital network¹⁹.
- Emergency admissions related to accidents or trauma (motor vehicle/bike/pedestrian) will be covered in the Universal Healthcare private hospital network¹⁹, subject to authorisation within 48 hours of the accident or trauma.
- PMB'6-related admissions for children between the ages of one and 12 will be covered in Universal private hospital network¹¹⁹ hospitals.
- The following non-PMB-related procedures in Universal Healthcare private hospital network¹⁹ hospitals will be covered:
 - functional endoscopic sinus surgery
 - tonsillectomies and adenoidectomies
 - sterilisations
 - strabismus (squint eye) repair
 - vasectomies.

SELECT PLAN

Major medical cover is unlimited for PMB^{*6} and non-PMB-related admissions when obtained from a State hospital.

Private hospitalisation is limited to certain PMB*6 conditions and procedures where the State cannot provide the service or where the Fund has contracted a private provider to deliver the service. Such admissions must be pre-authorised in order to confirm the availability of benefits.

All hospitalisation is provided through State hospitals. The co-payment¹⁷ for the voluntary use of a non-DSP hospital is the amount equal to the difference between the total cost incurred in respect of the hospital admission, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital). If a State hospital is not accessible in

terms of the set criteria, authorisation will be considered for admission to a hospital on the Transmed private hospital network*12 as the secondary DSP*11.

Members on the **Select plan** can use a private hospital in the following situations, subject to pre-authorisation:

- Maternity
- In case of a medical emergency or when immediate medical or surgical treatment for a PMB'6 condition was required and could not reasonably be obtained from the DSP'11 (State hospital). An emergency is defined in terms of the Medical Scheme's Act and the rules as the sudden and, at the time, unexpected onset of a health condition that requires immediate medical or surgical

treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious ieopardy.

- In cases where the required service or procedure is covered by the Fund at the DSP*11 (State hospital), but is not reasonably available at the time or could not be provided without an unreasonable delay. In such cases, members should use hospitals that form part of the Transmed private hospital network*12.
- PMB*6-related admissions for children under 12 will be covered in Transmed private hospital network*12 hospitals.
- Admissions for medical emergencies, accidents or trauma will be covered in Transmed private hospital network¹² hospitals.
- Certain admissions for dental procedures.
- Admissions for the following non-PMB-related procedures in Transmed private hospital network*12 hospitals will be covered:
 - functional endoscopic sinus surgery
 - arommets
 - tonsillectomies and adenoidectomies
 - sterilisations
 - vasectomies
 - strabismus (squint eye) repair.
- Admissions for psychiatric treatment.
- · Admissions for cataract surgery.
- Admissions related to cancer treatment.

When will members on the Link and Select plans be liable for the cost of using a private hospital?

- When the service or procedure is not covered by the Fund, the member will be liable for the full account.
- When the member opts to use a private hospital for a service or procedure that is available at the DSP*11 (State hospital), the member will be liable for a co-payment*7 equal to the difference between the fees charged and the equivalent cost that would have been payable to the DSP*11 (State hospital).

Co-payment*7 for the voluntary use of a non-DSP hospital

The co-payment^{*7} for using a private hospital (non-DSP) could be very high. Contact the

care managers, who will gladly guide you to an appropriate hospital that will assist you in keeping your portion of the cost as low as possible.

The following is an example of the impact the cost of using a private facility voluntarily can have on members.

FACILITY TOTAL ADMISSI	ON COST
State hospitals	R15 000
Transmed private hospital network* ¹² or Universal Healthcare private hospital network* ¹⁹ facilities	R28 000
Other private hospitals	R32 000

Based on the table above, the impact on the member will be as follows:

- If a member uses a State hospital, the total admission cost of R15 000 will be covered by the Fund.
- If a member voluntarily uses a private hospital for a service or procedure that was available at a State hospital, cover for this type of admission is limited to R15 000 and the member will be liable for payment of any shortfalls directly to the hospital and other providers.
- If a member uses a Transmed private hospital network¹¹² or Universal Healthcare private hospital network¹¹⁹ facility on a voluntary basis, the member will be liable for a co-payment¹⁷ equal to the difference between the total admission cost at a State hospital and at a Transmed private hospital network¹¹² or Universal Healthcare private hospital network¹¹⁹ facility (R28 000 R15 000) = R13 000).
- If a member uses any other private hospital on a voluntary basis, the member will be liable for a co-payment⁻⁷ equal to the difference between the total admission cost at a State hospital and any other private hospital (R32 000 – R15 000 = R17 000).

Please note that the above is only an example of the calculation of a co-payment¹⁷ and is not based on a specific case or an indication of the difference in cost in an actual case.

PRIME PLAN

Members have access to the Transmed private hospital network*¹² for PMB*⁶-related admissions. Visit **www.transmed.co.za** to view a list of Transmed private hospital network*¹² facilities.



Major medical benefits at private facilities for the Link and Select plans

The following services may be obtained at private facilities, subject to compliance with certain criteria:

- dialysis
- cancer treatment
- radiation therapy
- PMB⁺⁶-related services that some State hospitals are unable to provide.

The following criterion applies:

- Pre-authorisation must be obtained for the services above:
 - Select plan: 0800 225 151
 - Link plan: **0861 686 278**.

The following benefit limit applies:

 Oncology (cancer) benefits are restricted to tier 1 of the South African Oncology Consortium (SAOC) guidelines.

Belly Babies for all plans

Belly Babies antenatal course

Belly Babies is an online antenatal course made up of over 50 concise educational videos. Their goal is to provide expecting parents with expert antenatal and post-natal support while in the comfort of your own home. Consultants will help you quickly and conveniently prepare for a happy pregnancy, a safe birth and a wonderful time bonding with your newborn. Keep a lookout for the email with your login details to access the course.

Video-based Belly Babies Lactation Consultations

Belly Babies Lactation Consultations are here to help you and your baby thrive during your time breast-feeding. Experienced consultants can meet you on an online video platform to assist you with your specific challenges in establishing and maintaining a happy breastfeeding routine. Whether you are struggling to produce enough milk, have painful nipples or are worried about returning to work, skilled consultants are ready to assist. Let them assist you in giving your baby the best start in life!

To access this consultation, please visit **www.bellybabies.co.za**, select 'book lactation consult', follow the steps and enter your voucher code to make a booking.



Health advisor - Hello Doctor for all plans

Talk to a doctor on your phone, anytime, anywhere - for free.

As a Transmed member, you get free access to Hello Doctor, a mobile phone-based service that gives you access to a doctor 24 hours a day, seven days a week. You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you! Just download the app, request a call and the doctor will phone you back within an hour.

The following Hello Doctor platforms are available to access this service:

The website: www.hellodoctor.co.za

You can log in to your personal profile on the Hello Doctor website using your access details and request a call back or simply send a text message to a doctor.

The app: Download the Hello Doctor app by visiting the Apple App or Google Play stores. You can sign in using your access details and request a call back or send a text message to a doctor.

USSD (unstructured supplementary service data): You can dial *120*1019# from your mobile phone and follow the menu prompts to request a call back from a doctor or send a text message to the number that they provide.

Oncology (cancer) treatment for the Select and Prime plans

The DSP^{*11} for oncology (cancer) treatment is the Independent Clinical Oncology Network (ICON^{*15}) of private oncologists. Should a member consult an oncologist outside this network, a 20% co-payment^{*7} will be applicable to all services received from the non-network oncologist. The Transmed oncology network is the contracted DSP for oncology (cancer) medication.

Pre-authorisation must be obtained for these services on **0800 225 151**. Please note that reference pricing '5 is applicable to oncology (cancer) medication.

Link plan members must please contact Universal on **0861 686 278** for benefit information.

Cataract surgery for all plans

The Fund has a contract with the Ophthalmology Management Group (OMG^{*18}) Limited for cataract surgery. The Fund reimburses the providers with a global fee for cataract surgery.

The global fee covers the following:

- the procedure, surgeon and angesthetist's fees, equipment hire and hospital account; and
- the related post-operation consultation (within one month of the procedure).

Select and Prime plans

If an OMG^{*18} provider is accessible and the member voluntarily uses another provider at a private facility, the member will be liable for a 20% co-payment^{*7} on the total cost of the procedure. In addition to cataract surgery, the following services will be covered, subject to pre-authorisation:

- the consultation during which the diagnosis is made and confirmed
- the relevant tests performed to make the diagnosis, as per the applicable algorithm
- medication administered as part of the procedure, as per the applicable algorithm
- any other indicated services, as per the applicable algorithm.

Link plan

If an OMG*¹⁸ provider is accessible and the member voluntarily uses a non-DSP, the member will be liable for a co-payment¹⁷. The co-payment¹⁷ will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP*¹¹ (State hospital).



In terms of healthcare legislation, all medical schemes must provide benefits for certain conditions within prescribed guidelines. These benefits are known as PMBs and consist of the following:

- The 270 diagnosis and treatment pairs (DTPs) PMBs Hospital PMBs
 These are conditions for which schemes need to provide a benefit in hospital, as well as out-of-hospital diagnosis and treatment.
- The 26 chronic disease list (CDL) PMBs Chronic PMBs
 These are conditions for which schemes need to provide chronic condition treatment.

CHRONIC MEDICATION

What is a chronic condition?

A chronic condition is a disease that requires life-sustaining medication to be taken continuously for extended periods – normally for longer than three months. Examples of chronic conditions include: diabetes, asthma, high blood pressure (hypertension), epilepsy, cardiac failure, high cholesterol (hyperlipidaemia), Parkinson's disease, thyroid dysfunction and rheumatoid arthritis.

What is a chronic medication formulary?

A chronic medication formulary is a list of medication for chronic conditions that is approved by the Fund. The list is compiled to ensure that you receive the most appropriate, cost-effective and safest treatment for your chronic condition.

What is the chronic disease list (CDL)?

The CDL includes 26 common chronic conditions and medical schemes have to provide cover for the diagnosis, treatment and care of these conditions.

CHRONIC CONDITIONS COVERED

PMB CHRONIC DISEASE LIST (CDL) Chronic PMBs covered on all plans

Addison's disease

Asthma

Bipolar mood disorder

Bronchiectasis

Cardiac (heart) failure

Cardiac (heart) dysrhythmias Cardiomyopathy disease

Chronic obstructive lung disease

Chronic renal disease Coronary artery disease

Coronary arrery alse Crohn's disease

Diabetes insipidus

Diabetes mellitus type I

Diabetes mellitus type II

Epilepsy Glaucoma

Haemophilia

Hyperlipidaemia (cholesterol)

Hypertension

Hypothyroidism

Multiple sclerosis

Parkinson's disease Rheumatoid arthritis

Schizophrenia

Systemic lupus erythematosus

Ulcerative colitis

Additional benefits for medical management of CDL conditions will be provided through a generic treatment plan for Select and Prime plan members.

PMB DIAGNOSIS AND TREATMENT PAIRS (DTPs) Hospital PMBs with chronic component covered on all plans

Aplastic anaemia

Benign prostatic hypertrophy

Cardiac arrhythmias

Cerebrovascular disorders (stroke)

Cushing's disease

Delusional disorders

Depressive mood disorder

Endometriosis

Glomerular disease

HIV/AIDS

Hyperthy roid is m

Hyperparathyroidism/Hypoparathyroidism

Menopausal syndrome

Motor neuron disease

Muscular dystrophy

Pancarditis

Paraplegia/Quadriplegia

Pemphigus

Peripheral artheriosclerotic disease

Pituitary adenoma

Polycystic ovarian disease (PCOS)

Polyarteritis nodosa

Pulmonary hypertension

Sarcoidosis

Thromboangiitis obliterans (TAO)

Thrombocytopenia purpura

Tuberculosis

Valvular heart disease

Venous thromboembolism

SUMMARY OF DESIGNATED SERVICE PROVIDERS (DSPs) FOR CHRONIC AND ONCOLOGY MEDICATION AND FORMULARIES

BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
Chronic medication DSPs	Universal pharmacy network Clicks pharmacy group Dis-Chem pharmacies MediRite pharmacy group (pharmacies in Shoprite/ Checkers stores) Contracted independent pharmacies	Transmed pharmacy network ¹³ Clicks pharmacy group Dis-Chem pharmacies Medilite pharmacy group (pharmacies in Shoprite/ Checkers stores) Contracted independent pharmacies	Transmed pharmacy network ¹³ Clicks pharmacy group Dis-Chem pharmacies Medilitle pharmacy group (pharmacies in Shoprite/ Checkers stores) Contracted independent pharmacies
Oncology (cancer) medication DSPs	Universal oncology medicine network	Transmed oncology network	Transmed oncology network
Chronic medication formulary	Universal chronic condition list and formulary' ⁴ This formulary' ⁴ only covers PMB' ⁶ CDL conditions listed	PMB'6 condition list and medicine formulary'4 This formulary'4 only covers PMB'6 conditions	PMB'condition list and medicine formulary' ⁴ This formulary' ⁴ only covers PMB'c conditions

MEMBERSHIP

Transmed Medical Fund is a medical scheme that is open to employees and pensioners of the Transnet Group, its subsidiaries and former subsidiaries.

DEPENDANTS

In terms of the Fund's rules, the following persons may be registered as dependants, provided that they are not a member or a registered dependant of a member of any other medical scheme.

YOUR SPOUSE

This refers to a member's wife, husband or partner. If you are divorced, your former spouse cannot be registered as a dependant.

YOUR IMMEDIATE FAMILY/ SPOUSE'S IMMEDIATE FAMILY

This refers to a parent, brother or sister in respect of whom the member/spouse is liable for family care and support.

YOUR CHILDREN

This refers to a member's natural child, stepchild, a legally adopted child, an illegitimate child, a child in the process of being legally adopted or placed in foster care, a child for whom the member has a duty of support or a child placed in the custody of the member or his/her spouse or partner.

Note the following:

- Child dependant contributions are payable for a maximum of four dependants.
- Child dependants older than 21 who are studying full- or part-time and are financially dependent on the member will pay child dependant contributions until the age of 24 (proof of registration at an accredited institution will be required).
- Dependants older than 21 (or 24 in the case of studying children) who are financially dependent on the member will pay adult dependant contributions.

DEPENDANTS OF DECEASED MEMBERS

The dependants of a deceased member, who are registered with the Fund as dependants at the time of the member's death, will be entitled to membership of the Fund without any new restrictions, limitations or waiting periods.

MEMBERSHIP AMENDMENTS

A member must complete a membership amendment form and submit it to the Fund within 30 days of the change in the following instances:

- when you register/cancel the membership of dependants
- when a member divorces his/her spouse
- when registered dependants no longer qualify as dependants
- when there are any changes to a member's residential and/or postal address, email address, cell phone number or other telephone numbers and banking details.

CONTINUATION OF MEMBERSHIP

Members will retain their membership of the Fund with their registered dependants, if any, in the event that they retire from the employment of the employer or if employment is terminated by the employer on account of age, ill health or another disability.

The Fund will inform the members of their right to continue membership and of the contribution payable from the date of retirement or termination of their employment. Unless members inform the Fund in writing of their desire to cancel their membership, they will continue to be members of the Fund, subject to the rules.

TERMINATION OF MEMBERSHIP

Ceasing employment

When members terminate their employment with a participating employer, membership shall continue until the last day of the calendar month in which employment is terminated, provided that the full contribution due is paid to the Fund.

Resignation

Members may terminate their membership by giving one calendar month's written notice. This will also terminate the membership of their registered dependants. All rights to benefits will cease except for claims in respect of services rendered prior to resignation.

WAITING PERIODS

The Fund applies a waiting period, which is often referred to as underwriting.

The rules of the Fund stipulate two types of waiting periods to be imposed when a member/dependant joins the Fund:

- 1. a general waiting period of three months
- a condition-specific waiting period of 12 months for certain pre-existing conditions (e.g. nine months for an existing pregnancy).

LATE-JOINER PENALTIES

Medical schemes can impose late-joiner penalties on individuals who join after the age of 35 and who have never been members of, or haven't belonged to, a medical scheme for a specified period of time. Depending on the number of years that they have not belonged to a medical scheme, late-joiner penalties will be added to members' monthly contributions. It is calculated as a percentage of the contribution and can range from 5% to 75%. Late-joiner penalties are applied to discourage members from only joining medical schemes when they are older or ill, as this will make medical schemes unaffordable.

HOW TO CLAIM

All accounts must reach the Fund not later than the last day of the fourth month following the month in which the services were rendered. Claims received after this date will not be paid.

Ensure that all accounts contain the following details:

- Your membership number
- Your initials and surname
- The patient's name and dependant code as it appears on the principal member's membership card
- The date on which the service was rendered
- The name and practice number of the healthcare provider
- The referring healthcare provider's practice number (on specialist accounts)
- The tariff code(s)
- The required ICD-10 code(s)
- The patient's ID number or date of birth

How to submit your claim

Email: claims@transmed.co.za

Fax: 011 381 2041/42

Post: Transmed Claims

Department PO Box 2269 Bellville 7535

UPDATE YOUR BANKING DETAILS

Fraud risk has forced Transmed to stop any refunds to members by cheque. It is therefore of the utmost importance that you ensure your banking details are updated with the Fund. If you have not received a refund in the past year or if your banking details have changed recently, you must ensure that the updated details reach Transmed within 30 days of the change, as stipulated in the Transmed rules. The Fund will not be liable if the member has neglected to follow this rule and money is deposited into an incorrect bank account.

To update your banking details, the following information is required:

- a copy of your ID; and
- a bank account statement or letter from the bank with a bank stamp as confirmation (not older than three months).

Please remember to include your membership number in the communication.

COMPLAINT AND DISPUTE RESOLUTION PROCESS

Transmed takes pride in delivering excellent service and strives to have open communication with its members. Please note that there is a formal complaint and dispute resolution process that can be followed when you are dissatisfied with services rendered by the Fund. Any enquiry must first be directed to the Administrator of the Fund. This can be done by calling the customer service department toll free on **0800 450 010** or by sending an email to **enquiries@transmed.co.za**.

Should you not be satisfied with the response to your enquiry, you can email **complaints@transmed.co.za**. Should you still not be satisfied with the response to your enquiry, you can direct your complaint to the Fund at **fundmanagement@transmed.co.za**.

If your complaint is still not resolved, you can contact the Regulator, who will evaluate your complaint as an independent entity.

COMPLAINTS DEPARTMENT AT THE COUNCIL FOR MEDICAL SCHEMES

Customer Care: **0861 123 267**

Email: complaints@medicalschemes.co.za



Postal addressTransmed Medical Fund, PO Box 2269, Bellville 7535