



transmed
MEDICAL FUND

Benefits 2008

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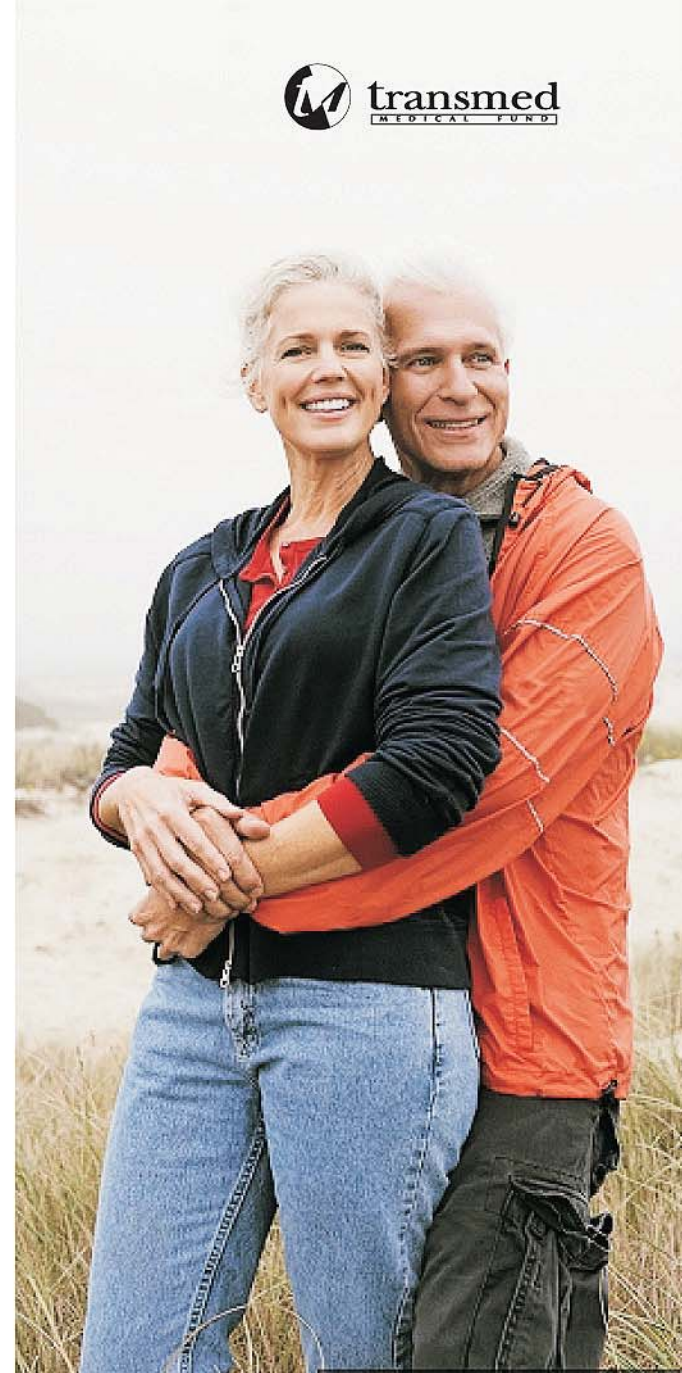
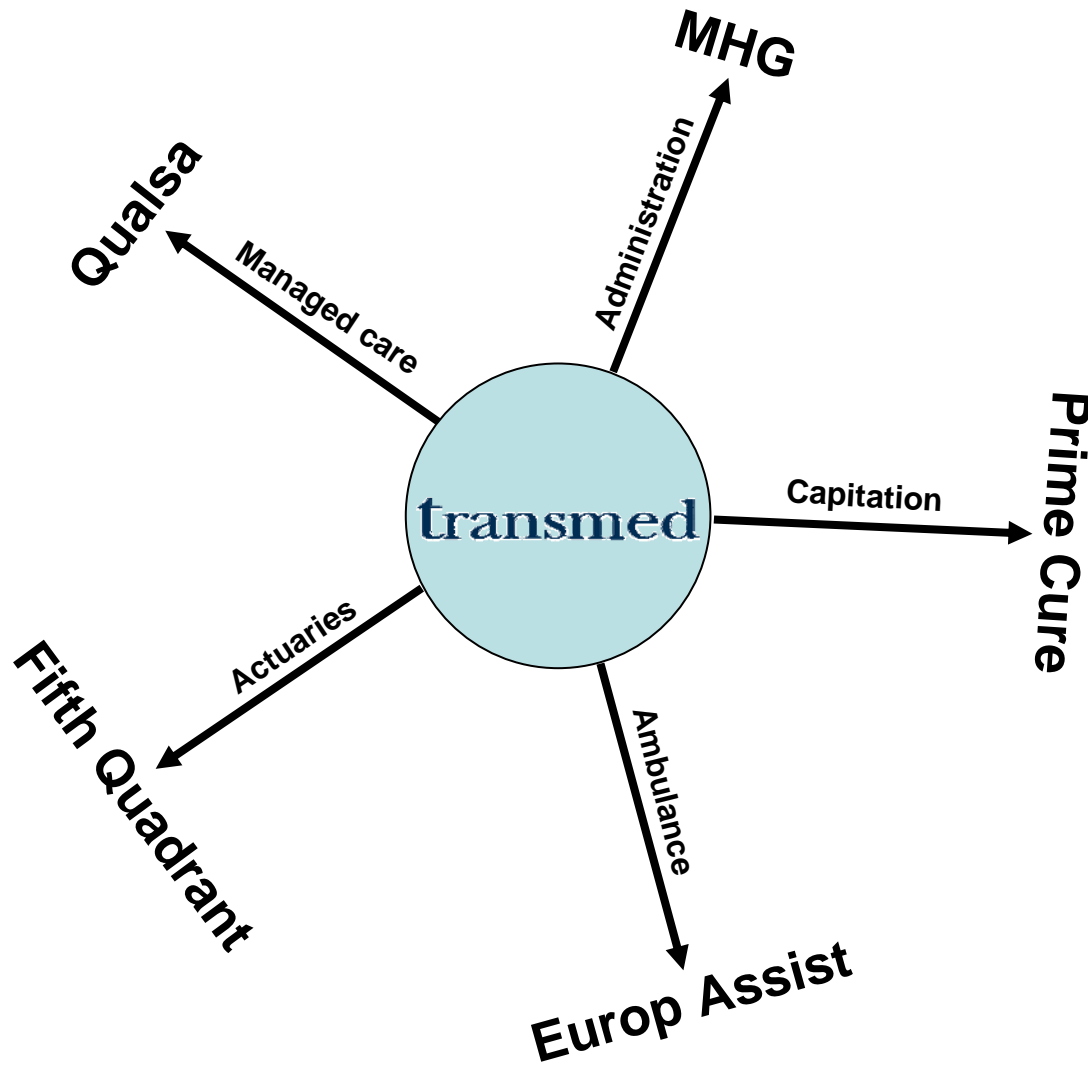
Healthcare innovations designed exclusively for Transnet employees.

Who is Transmed?

- Formerly part of Transnet
- Independent medical scheme since 1999
- No longer part of Transnet, separate legal identity
- Membership restricted to employees and pensioners of Transnet, its subsidiaries and former subsidiaries
- Governed by Board of Trustees

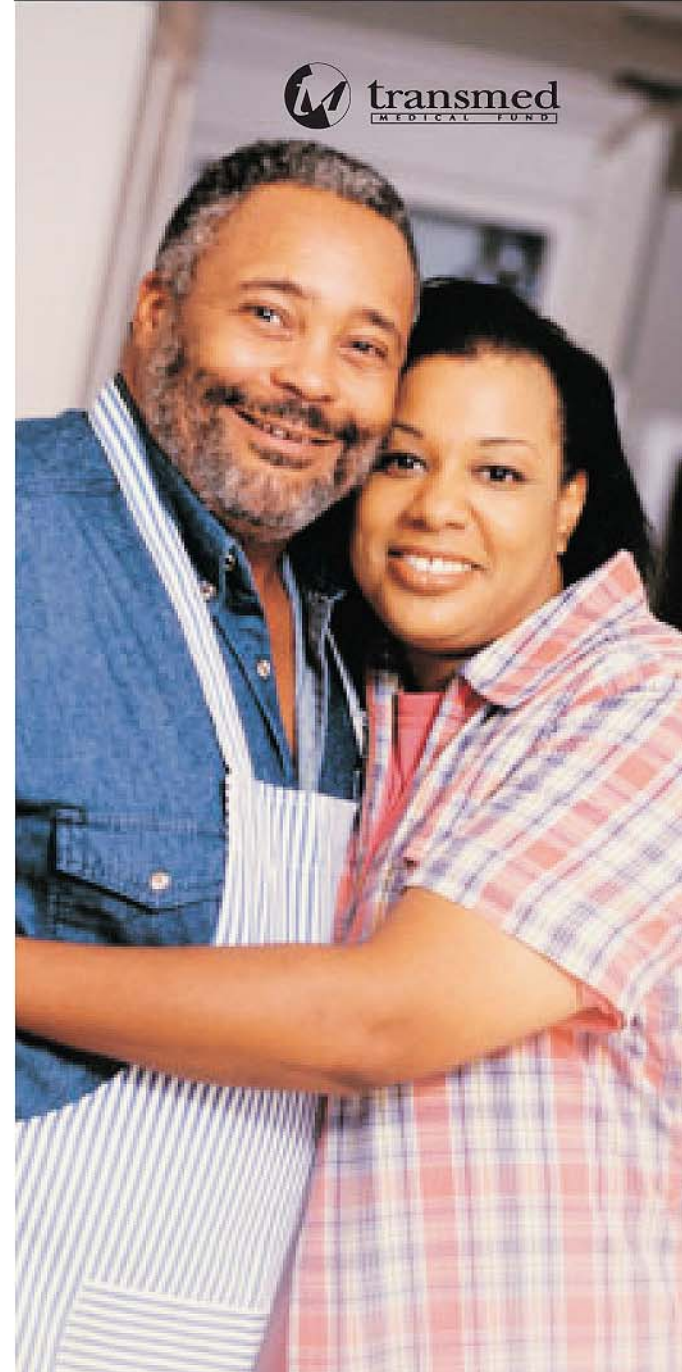


Relationship with suppliers



Who's the boss?

- **Governed by a Board of Trustees**
- **10 (50%) elected by Transmed members**
 - 6 represent trade unions
 - 3 represent continuation members
 - 1 unaffiliated member
- **10 appointed by Transnet and/or its subsidiaries**
- **Principal Officer appointed by BOT**



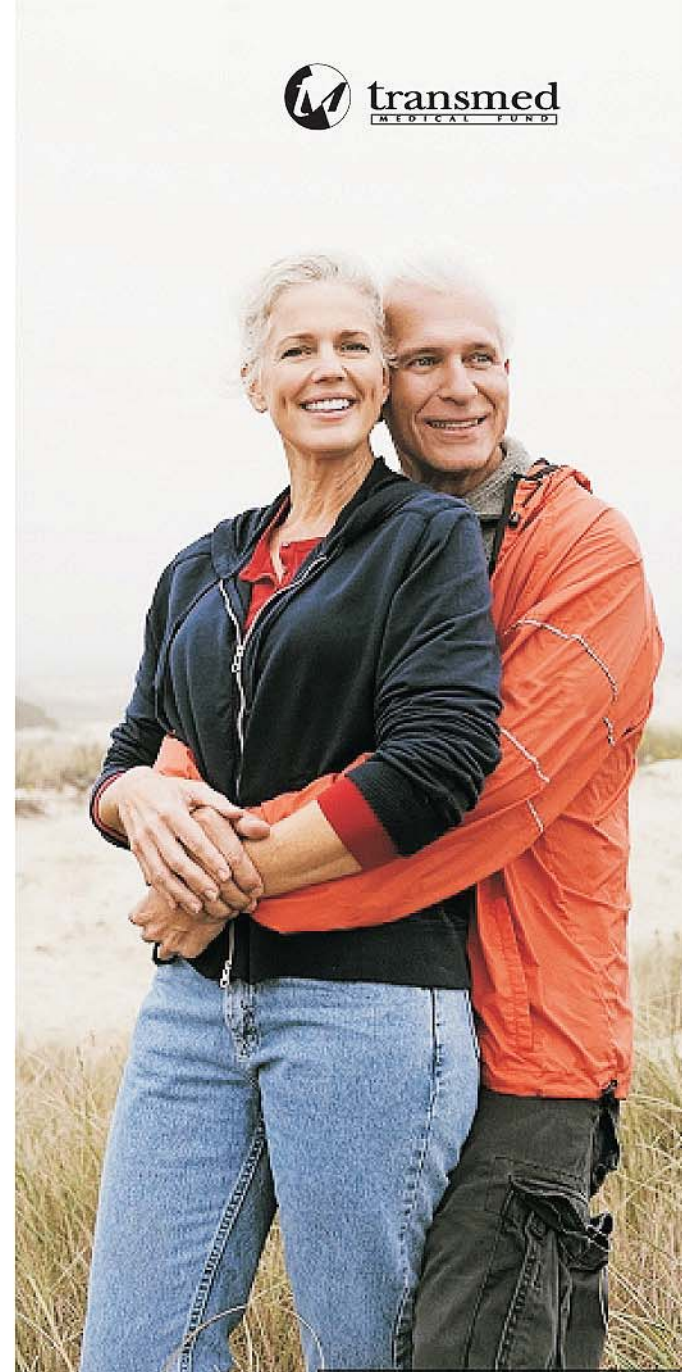
Transmed members

- **More than 77 000 principal members, 120 000 beneficiaries**
- **Collect contributions in excess of R1 billion per annum**
- **Roughly 50% of Transnet employees are members of the Fund**
- **Preferred provider but not compulsory**



Closed scheme

- **Closed scheme providing health care solutions to employees and pensioners of:**
 - **the Transnet Group**
 - **its subsidiaries, and**
 - **its former subsidiaries**



Closed scheme advantages

- **All stakeholders involved in decision making**
 - **Transnet employer and employees via representative Board of Trustees**
 - **Feedback sessions, e.g. Transmed Annual Conference for Transnet HR and Union officials**
- **Lower expenses, particularly marketing, means money goes towards benefits and lower contributions**



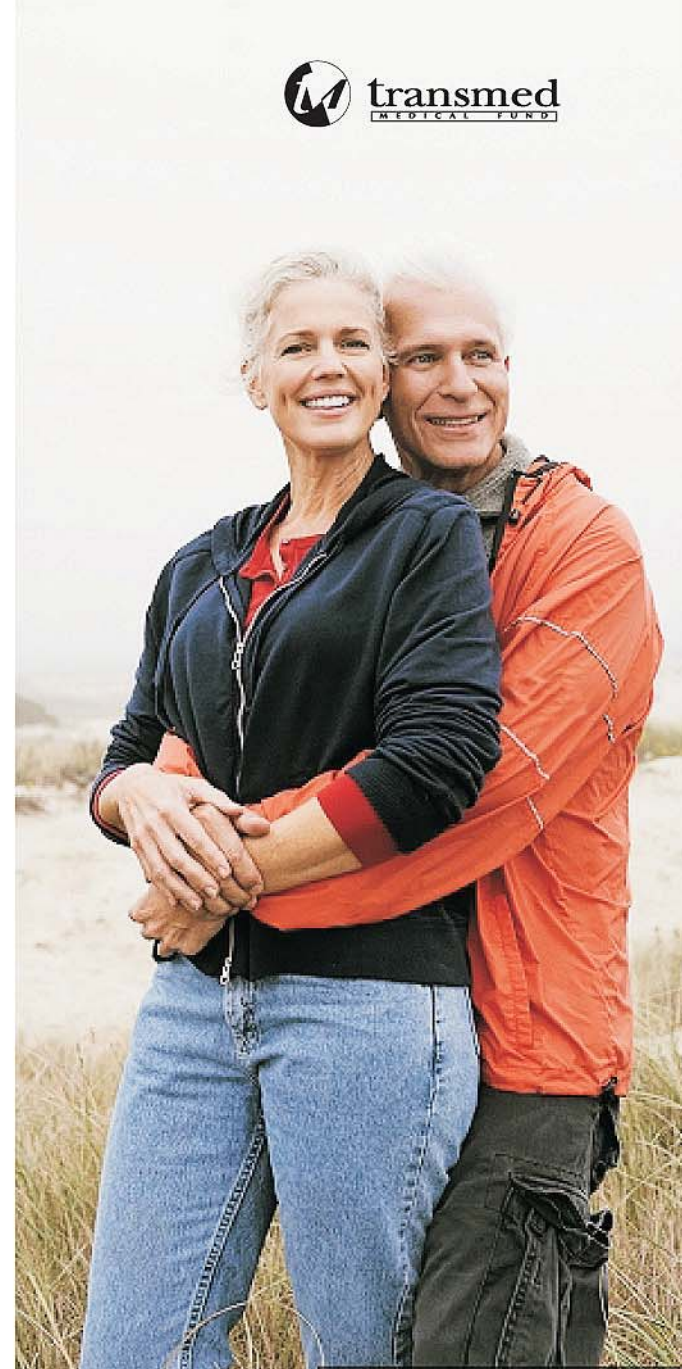
Closed scheme advantages

- **Benefits and contributions, priced for long term sustainability, not short term membership growth**



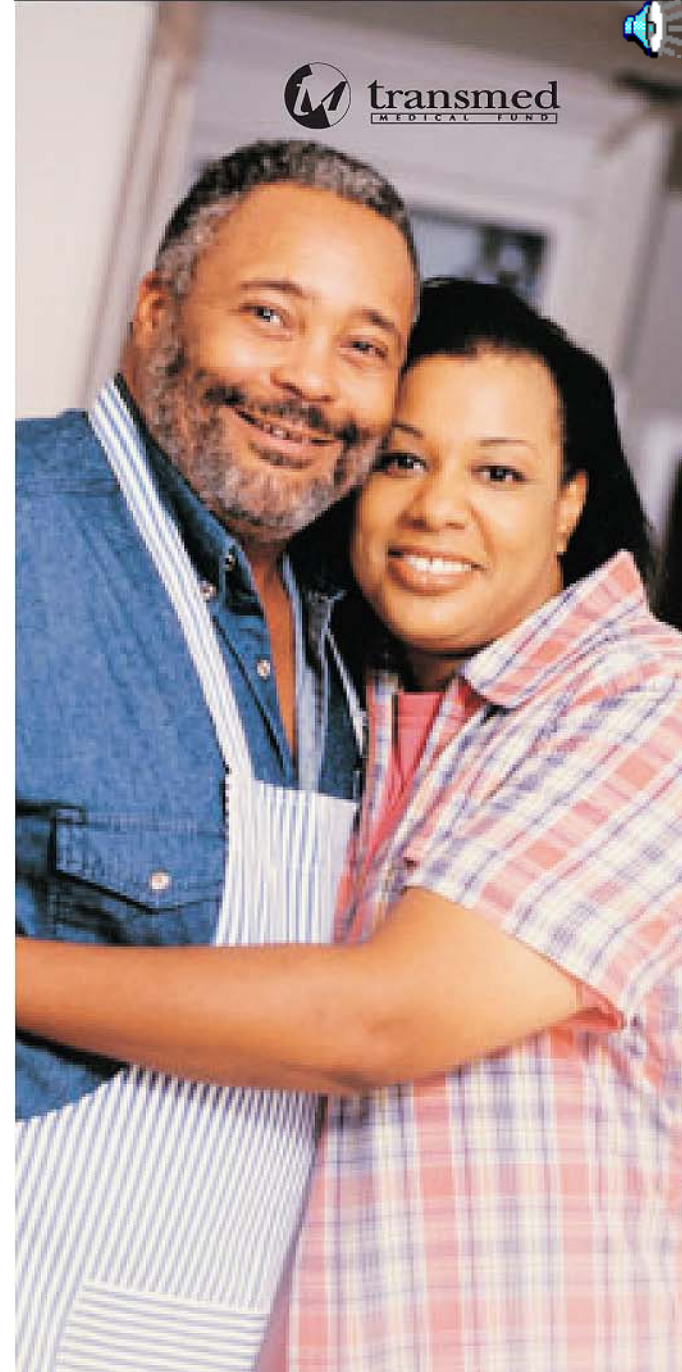
For all our people

- Options designed to meet needs of all employees
- All healthcare models represented in Transmed plans
 - Savings Account (New generation) plans → **Private Cover Plus Savings Account**
 - Capitation plans → **State Plus Network and Ubuntu**
 - Traditional plans → **State Plus Own Choice**



Changes for 2008

- **Day-to-day limits increased in line with expected increase in benefit usage**
- **Increase in Major Medical limit on Ubuntu to R550 000**
- **Larger number of medicines paid at 100% for Private Cover Plus Savings and State Plus Own Choice plans**



Changes for 2008

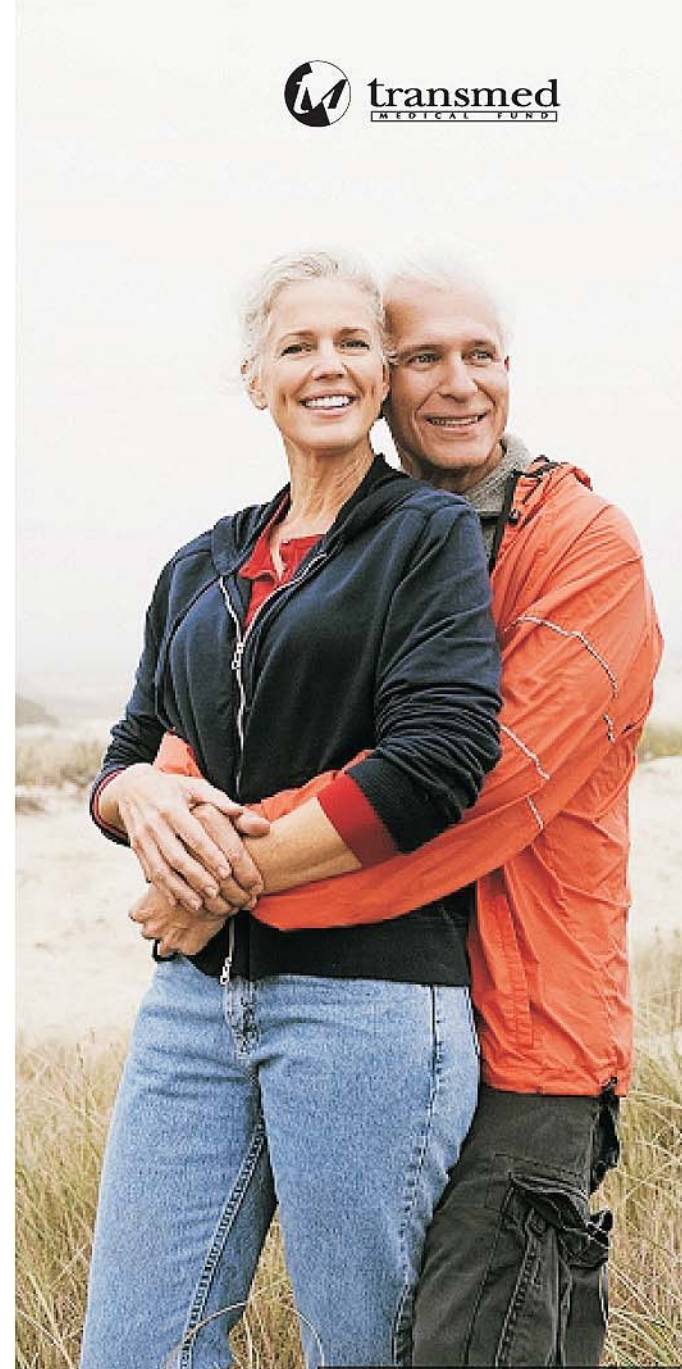
- **Diagnosis and Treatment Pairs paid at state hospitals on an out patient basis**
- **Rationalisation of income bands on Private Cover Plus Savings plan**



Changes for 2008

- **Contribution increases:**

State + Network	7.5%
State + Own Choice	10%
Ubuntu	7.5%
Private Cover Plus Savings	10.5%
AVERAGE	9.75%



Hospitalisation

- Decide what type of hospital cover you need

Plans	State/Private hospital	Limited/ Unlimited	Medicine formulary	Fee for service/ Capitation	Savings/Limits
State + Network	State hospital	Unlimited	Network formulary	Capitation (Prime Cure)	Not applicable
State + Own Choice			Essential formulary	Fee for service	Limits
Ubuntu	Private hospital (Prime Cure network hospital must be used)	Private hospital limit: R550 000	Network formulary	Capitation (Prime Cure)	Not applicable
Private Cover + Savings	Private hospital	Unlimited	Standard Formulary	Fee for service	Savings

Hospitalisation

- Limited or unlimited hospitalisation?

Plans	State/Private hospital	Limited/ Unlimited	Medicine formulary	Fee for service/ Capitation	Savings/Limits
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Chronic medication

- What are your chronic medication needs?
- Formularies from lowest to highest:
 - o Network formulary
 - o Essential formulary
 - o Standard formulary

Plans	State/Private hospital	Limited/ Unlimited	Medicine formulary	Fee for service/ Capitation	Savings/Limits
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Day-to-day benefits

- Capitation or fee for service?

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Day-to-day benefits

- Savings or limits?

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State Plus Network

- **Day to Day Services**
 - **Capitation agreement with Prime Cure**
 - **GP services obtained via Prime Cure Medical Centre or contracted doctor**
 - **For other services referred by Prime Cure doctor to another contracted provider, e.g. basic pathology, basic radiology, optical services, etc**
- **Out of Network benefit for services not obtainable via Prime Cure Network**



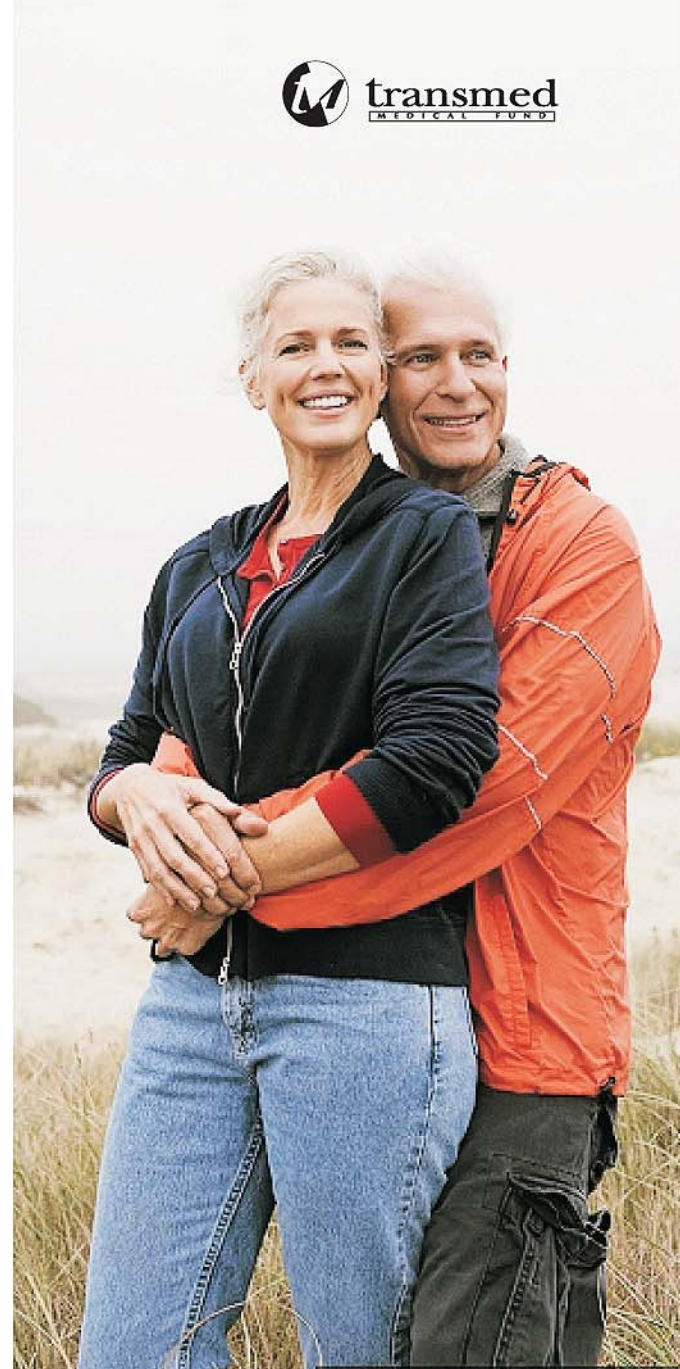
State Plus Network

- **Chronic medication**
 - Network formulary for chronic medication
 - Obtained via Prime Cure appointed pharmacy
- **Hospitalisation**
 - State facilities only, except for life threatening emergencies or where state service not reasonable available
 - High limits if oncology and dialysis obtained in private
 - Oncology R80 000
 - Dialysis R150 000



State Plus Own Choice

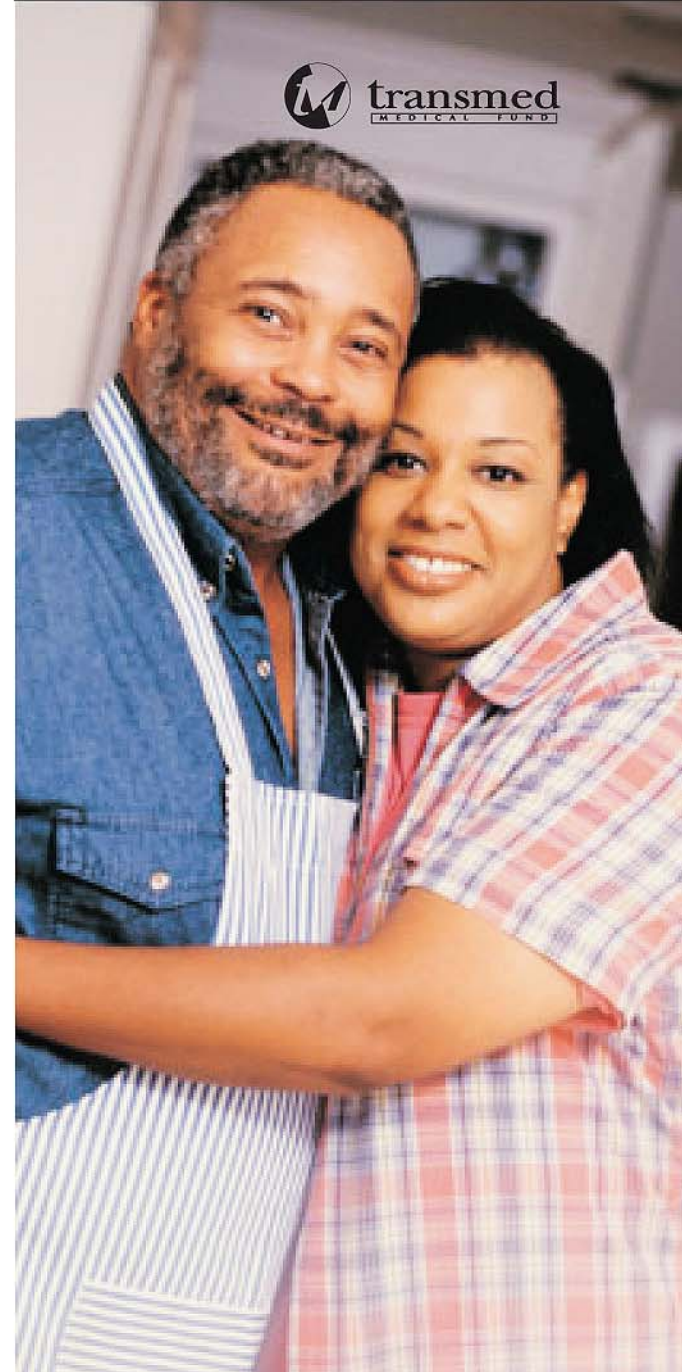
- **Day-to-day services**
 - Paid from general day-to-day limit
 - Own choice of provider
- **Chronic medication**
 - Generous Essential formulary
 - 20% co-payment for non PMB conditions
 - Expanded list of medicines covered at 100%
 - Own choice of provider



State Plus Own Choice

- **Hospitalisation**

- **State facilities only, except for life threatening emergencies or where state service not reasonable available**
- **High limits if oncology and dialysis obtained in private**
 - **Oncology R80 000**
 - **Dialysis R150 000**



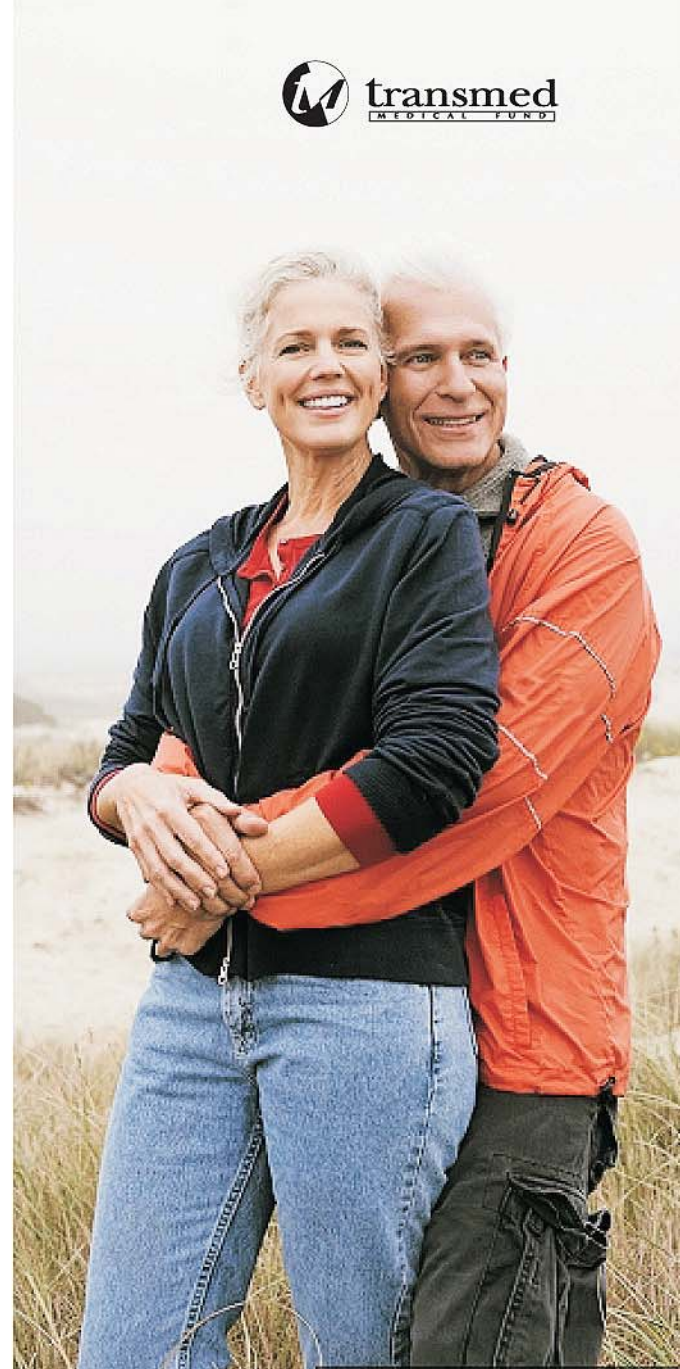
Ubuntu

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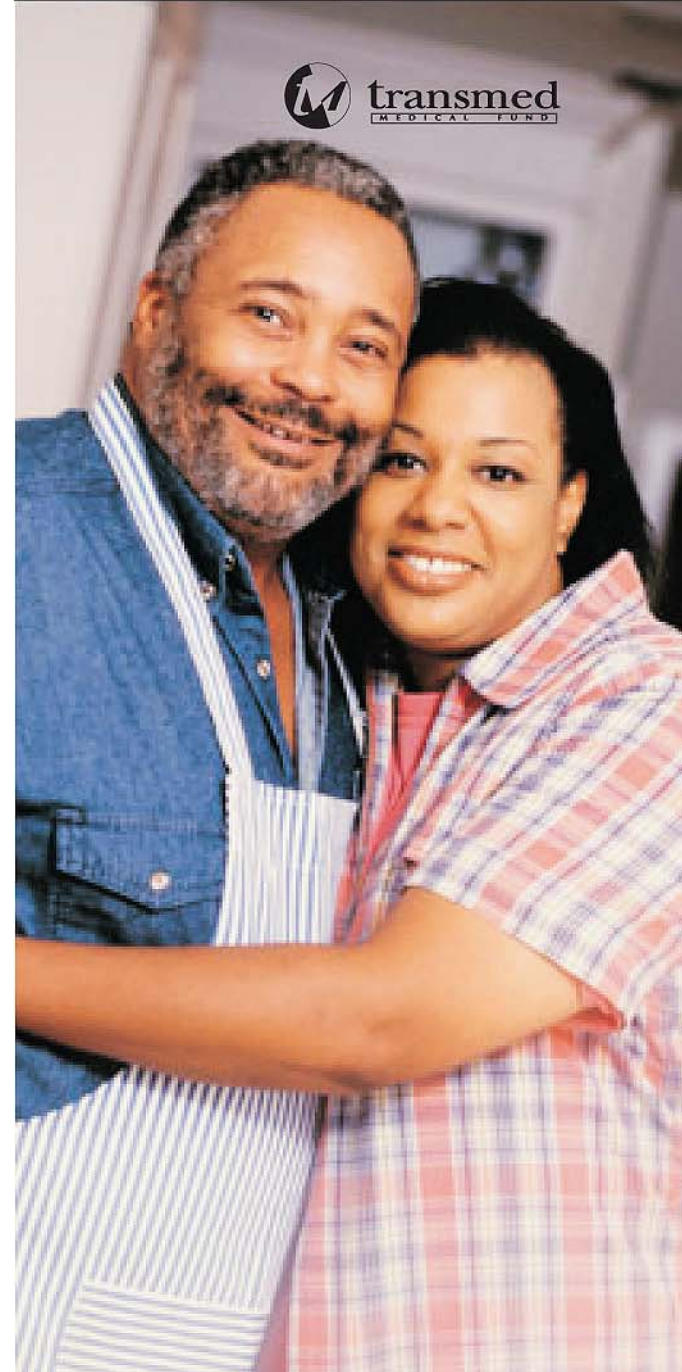
Ubuntu

- **Chronic medication**
 - **Network formulary for chronic medication**
 - **Obtained via Prime Cure appointed pharmacy**
- **Hospitalisation**
 - **R550 000 limit per family per annum**
 - **Private hospital within Prime Cure hospital network**
 - **Must be referred by Prime Cure contracted or referred provider**
 - **Must be pre-authorized by Prime Cure**
 - **Certain in hospital sub-limits apply**



Private Cover Plus Savings

- **Day-to-day services**
 - Member contributes to **Personal Medical Savings Account (PMSA)**
 - **Day-to-day services paid from PMSA**
 - **Remaining balance of PMSA belongs to member**
- **Chronic medication**
 - **Very generous Standard formulary**
 - **20% co-payment for non PMB conditions**
 - **Expanded list of medicines covered at 100%**
 - **Own choice of provider**



Private Cover Plus Savings

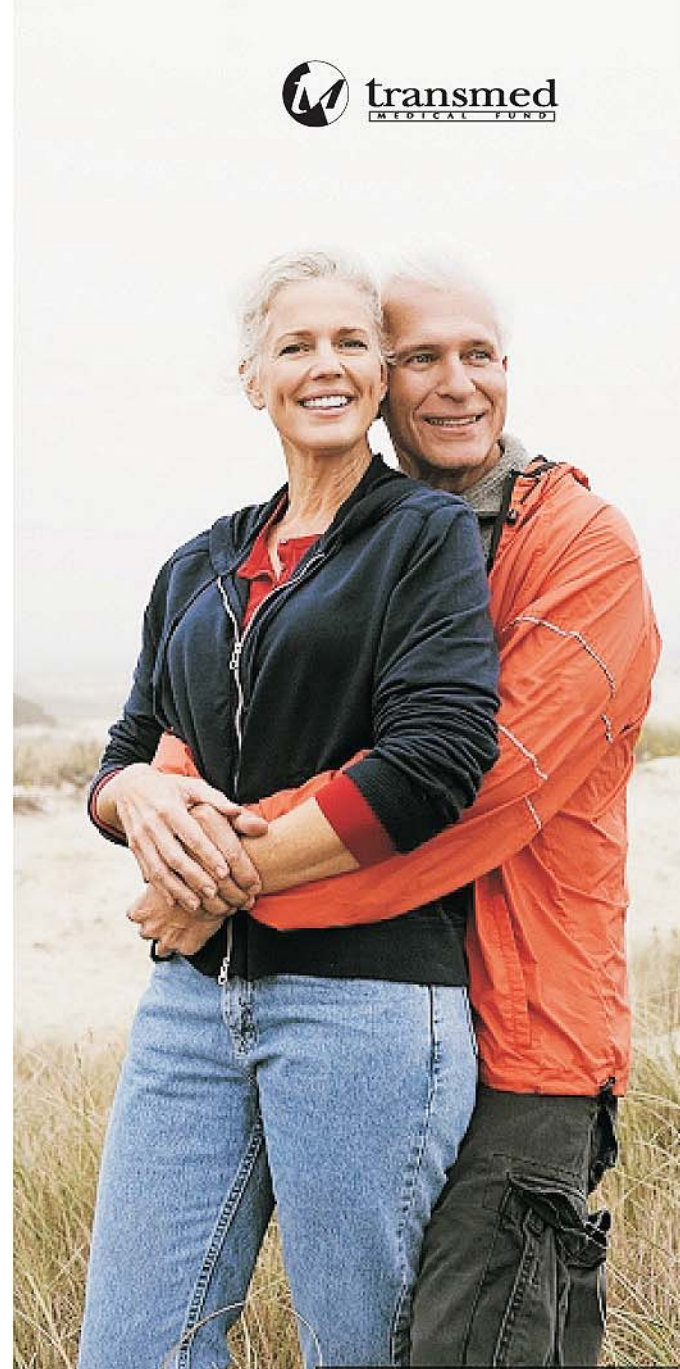
- **Hospitalisation**
 - Access to all private hospitals
 - Unlimited
 - Small co-payment for non PMB conditions, from R250 to R1000 per person
 - Must be pre-authorized
- **Contributions**
 - Contribution tables simplified and rationalised
 - Number of income bands reduced to six



Prescribed Minimum Benefits

(State Plus Own Choice and Private Cover Plus Savings)

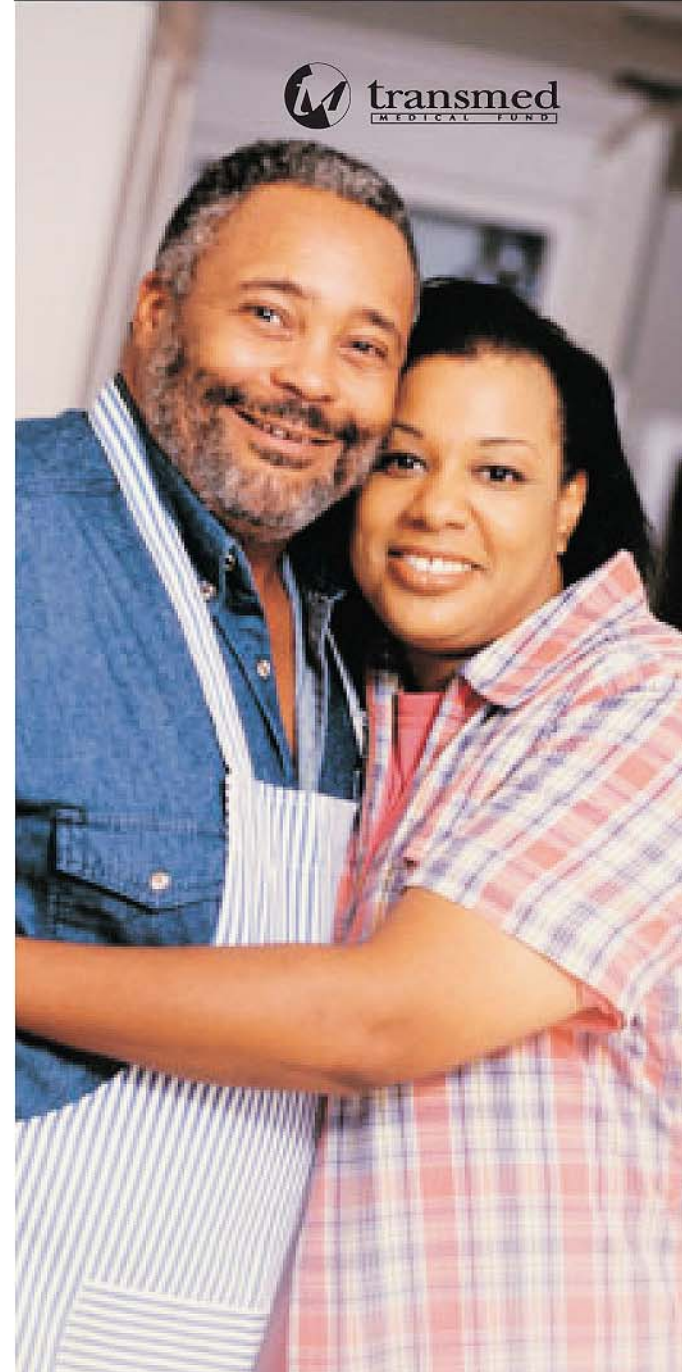
- **Must provide for the diagnosis and treatment costs (in addition to existing benefits) for:**
 1. **26 PMB chronic diseases**
 - **Affected members receive Care Plan**
 - **Use supplier of own choice**



Prescribed Minimum Benefits

(State Plus Own Choice and Private Cover Plus Savings)

- **Must provide for the diagnosis and treatment costs (in addition to existing benefits) for:**
 2. **Diagnosis and Treatment Pairs**
 - **Out of hospital services relating to DTPs**
 - **State hospital only, on an out patient basis**
- **PMB benefits in addition to savings and limits**



Transmed Lifestyle features

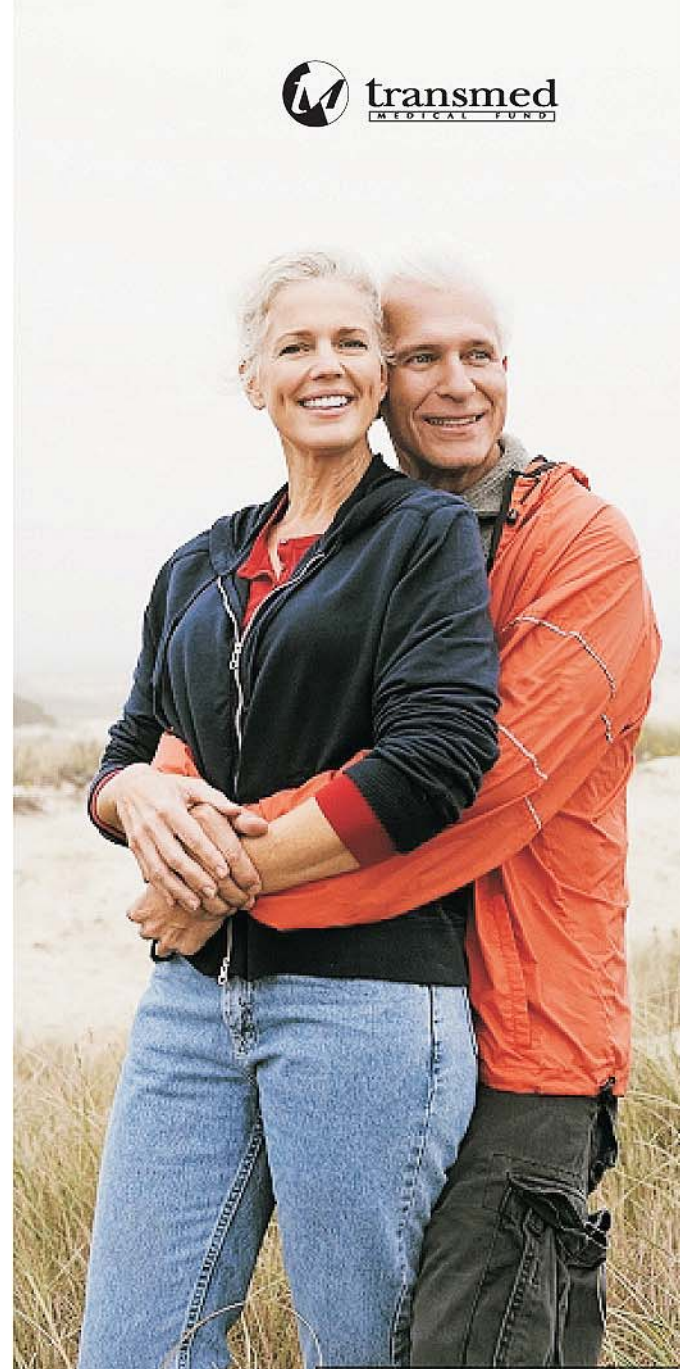
All Transmed members entitled to the following:

- **Travel – 0800 115 750**
 - Emergency travel cover up to R1 million per person with max of R5 million per family
 - Must pre-register overseas travel
- **Health advice line**
 - All plans except Ubuntu - 0800 115 750
 - Ubuntu - 0861 665 665
 - Staffed by professional medical personnel to answer any health related queries



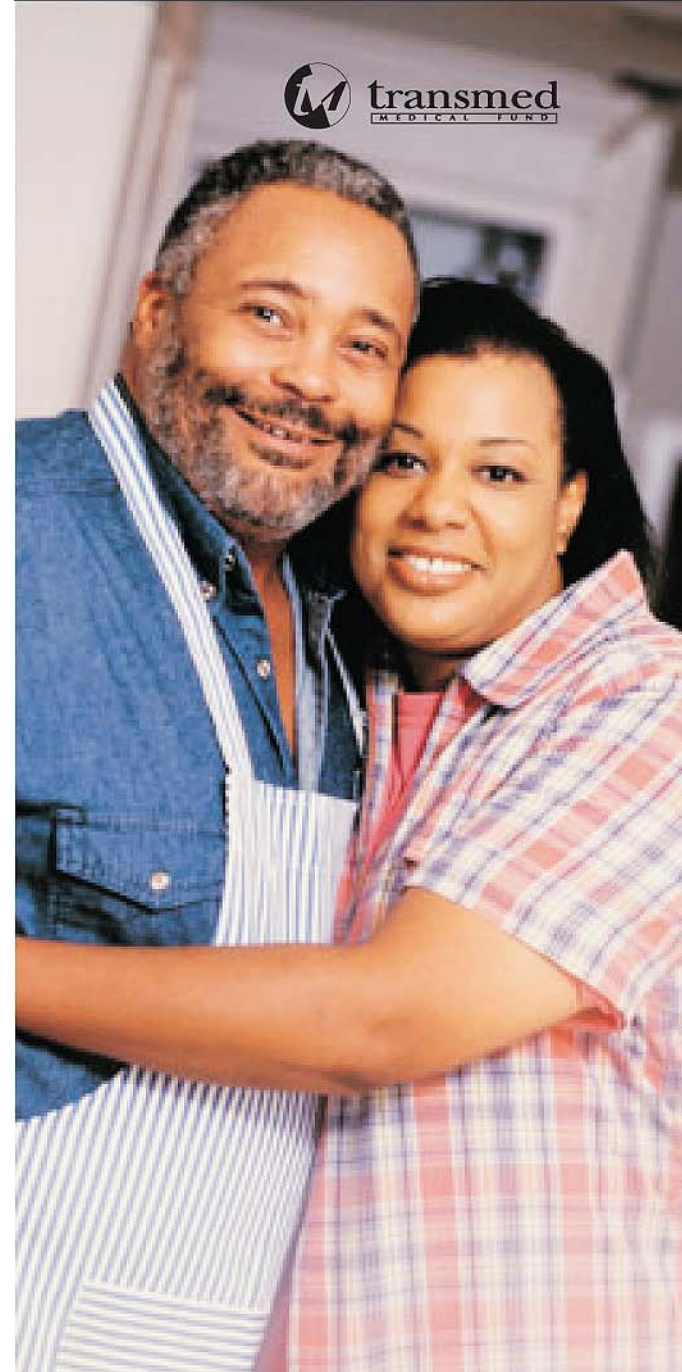
Transmed Lifestyle features

- **Legal advice line – 0800 115 750**
Includes free legal documentation and initial 30 min consultation with practicing attorney
- **Map Assist – 0800 115 750**
Free directional assistance anywhere in SA
- **Auto and Home Assist – 0800 115 750**
Puts you in touch with service provider in household or roadside emergency



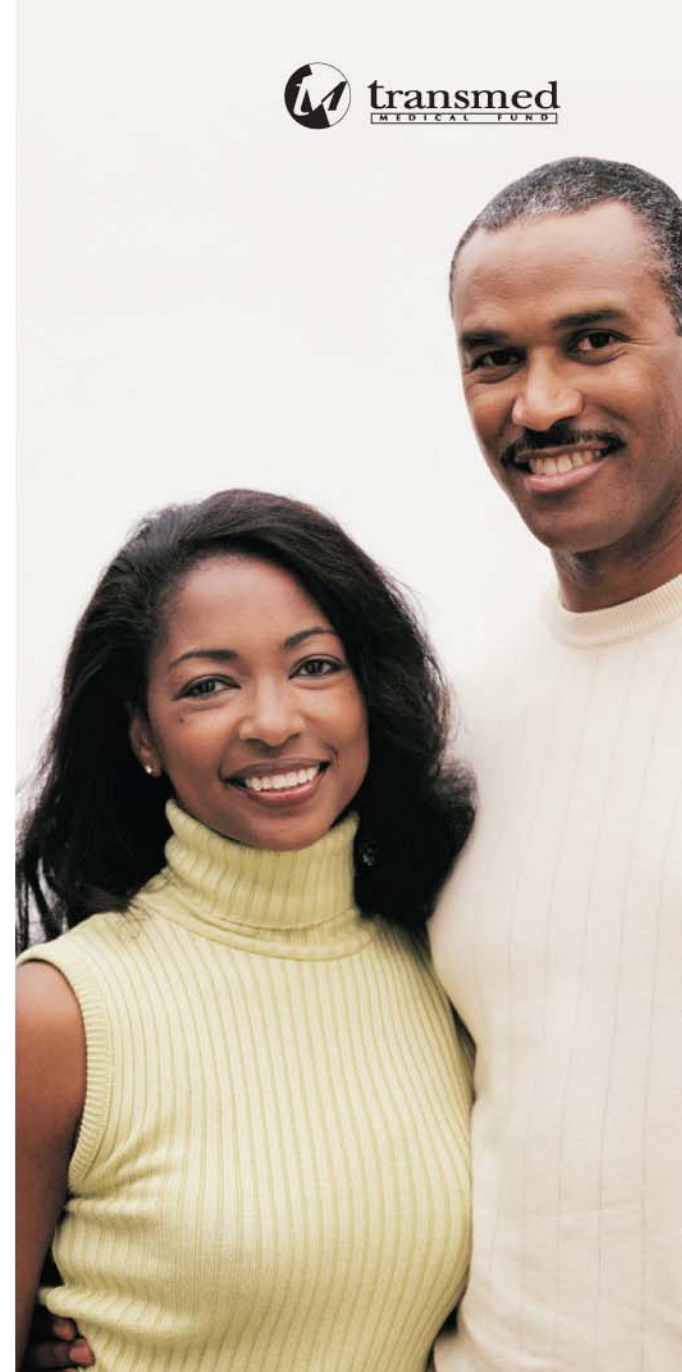
Regional Offices

- **Cape Town**
Shop 101
N1 Value Centre
Goodwood
- **Durban**
391 Smith Street
Fourth Floor
Metropolitan Building
Durban
- **Port Elizabeth – opening soon**
- **Pretoria – opening soon**
- **Bloemfontein – opening soon**



Option changes

- **Deadline: 14 December 2007**
- **Change plan by either:**
 - **Completing Plan Selection Form and posting or faxing to MHG**
 - or
 - **Calling Transmed Call Centre on 0800 450 010 and confirming option change telephonically**



Questions?

